YADKIN COUNTY BOARD OF COMMISSIONERS
REGULAR SESSION MINUTES
Monday, March 7, 2022
The Board of Commissioners of the County of Yadkin, State of North Carolina, met in Regular Session in the Commissioners’ Meeting Room of the Yadkin County Human Resources Building located at 217 East Willow Street, Yadkinville, NC on March 7, 2022 at 9:00am.

Present were:
Chairman Kevin Austin
Vice Chairman David Moxley
Commissioner Gilbert Hemric
Commissioner Marion Welborn
Commissioner Frank Zachary

Staff present: County Attorney, Ed Powell; County Manager, Lisa Hughes; Clerk to the Board, Tanya Gentry; Assistant County Manager, Drew Hinkle; Parks & Recreation and Soil & Water Director, Jason Walker; IT Director, Steven Ratcliffe; and EMS Director, Keith Vestal.

INVOCATION given by Chairman Austin.

CALL TO ORDER by Chairman Austin at 9:02am.

PLEDGE OF ALLEGIANCE led by Chairman Austin.

ADJUSTMENTS TO/ADOPTION OF THE AGENDA
Commissioner Hemric made a motion to adopt the Agenda as presented. Commissioner Zachary second.
Vote: 5/0.

PUBLIC COMMENTS
There is a limit of no more than 2 speakers “for” and 2 speakers “against” any particular issue. Chairman Austin asked the Board to consider waiving that rule. Vice Chairman Moxley made a motion to waive the limit on the number of speakers. Commissioner Welborn second.
Vote: 5/0.

Brad Storie, of Hamptonville, addressed the Board. The property owners that have land that adjoins the 500 acre property in Hamptonville received a letter from Jack Mitchell and Three Oaks Quarry. He doesn’t like the proposed quarry being named after the road he lives on. To him, Three Oaks represents a place of tranquility. When he bought his property, he thought he had found a little piece of heaven. His house is back off the road. It is quiet. Jack Mitchell is proposing Three Oaks Quarry be an aggregate mine. He believes an aggregate mine is still very detrimental where Jack Mitchell plans to put it. The mine is going right on the line next to West Yadkin Elementary School. He asked the Board to make sure that all the i’s are dotted and the t’s are crossed because this is going to be something that will have a long range affect. If Jack Mitchell puts an aggregate mine on the property, in five or ten years he may have mined out all the materials that he can sell. The company is an LLC so Jack Mitchell can declare bankruptcy or kill the LLC and the County will inherit the mine and everything that goes with it. In the letter and on the Three Oaks Quarry website, Jack Mitchell is painting a sweet picture of a mine. Brad Storie said there will a lot of traffic going in and out of the mine. He read on the website that there will be up to 100 to 125 trucks a day. Three Oaks Road doesn’t need that kind of traffic. He hopes the mining traffic isn’t coming out that way and he hopes the traffic won’t go out by West Yadkin Elementary School’s ballfield. If Jack Mitchell gets the permits and zoning changes he needs to put in the mine, he should be made to put in a road that goes out on Highway 21. Jack Mitchell will own a large amount of footage on Highway 21. He asked the Board to wait until after the new long term Land Use Plan goes in. He asked if the Plan is supposed to be developed and in place by June. He was told it will be done by July. He asked for the Board to wait because, when the surveys come in, the Board will see a lot of people objecting to a mine of any kind. Whether it is an aggregate mine, a lithium mine, or a silica mine, people will object to it. He is concerned about a mining operation being on the 500 acre property. He doesn’t think the State has adequate people and adequate organizations to monitor the mines. He has talked to a friend of his that is over a quarry in Wilkes County.
His friend told him that sometimes he doesn't see anyone from the State but maybe once a year. Brad Storie said that is not keeping them in check. He doesn't think that is sufficiently monitoring the water and air quality and everything else. In the event that Jack Mitchell gets the mine approved, the Board should appoint a Mining Commission for Yadkin County to keep check on it. The primary thing the Board should think about, and worry about, is the water quality. The water goes into Lake Hampton.

Carolyn Tolbert Procter, of Longtown Road, addressed the Board. She lives beside the property that has a house on it that Jack Mitchell tried to buy. The property owner refused to sell it. The thought of a mine going on the 500 acre property bothers her because it is going behind West Yadkin Elementary School. In 1970 she was eating lunch at her mother's house when her teenage brother went out the door. That was the last time she saw him. Her mother asked her brother to please not go to a nearby rock quarry. Two days later her brother and another teenager drowned in the quarry. They had been helping get up hay and they were hot so they went to the quarry to swim. There wasn't anywhere else in Yadkin County to swim then. After her brother drowned, she found notes all over the house where her mother had said for him to stay away from the rock quarry. She doesn't know what Jack Mitchell's intentions are. She doesn't know if there will be a big water hole left. She asked the Board to think about that.

Joyce Long, of Hamptonville, addressed the Board. Even though it is supposed to be some type of rock quarry, she is still very much against it. She asked the Board to vote to ban all mines right now and then it can be revisited later. They want the ban before the mine gets going and it can't be stopped. Her family's home is in the corner where the rock quarry is going to be. She has four children and three of them are already attending West Yadkin Elementary School. All four of them will be there in the fall. The mine affects the community and it affects her personally. The Commissioners are voted into their positions by the citizens. It is their job to do what is best for the community and for the County. From what she has seen and heard, the majority of the community doesn't want any type of mining. She understands that maybe some of the Commissioners may not be allowed to vote for various reasons. She asked those that could vote, to vote to ban all kinds of mining, including rock quarries. Some people may think saying it is a rock quarry makes it sound better but if you read about it, it talks about all the different kinds of sands that can fall under that aggregate so you are still looking at silica and other things that can be dangerous to people's health and the environment and to the children at West Yadkin Elementary School. When you look at the frequently asked questions part of the company's website, she said it asks about school issues and they try to make it seem like it is no big deal, that it won't affect the bus routes. She said it doesn't address the fact that the School is right there on the line. She said it talks about wells and they say they don't use groundwater for the rock quarry but she said in another part, where it talks about mitigation, they say if people's wells run dry because of them, then they will dig deeper. She said if they don't use groundwater, why would her well run dry? There are lots of people who have wells on nearby properties. She said the website talks about how the blasting won't affect the foundation of your house and it says they will only blast during the day while most people are at work. That is the time that the children will be at School. A mining operation there will affect a lot of people. She asked the Board to be proactive and ban mining. The Hamptonville citizens group has provided the Board with information and different options to look at.

Chairman Austin closed the Public Comments at 9:15am.

APPROVAL OF MINUTES
The Board of Commissioners reviewed the January 26, 2022 Special Session Minutes and the February 21, 2022 Regular Session and Closed Session Minutes. Commissioner Zachary made a motion to approve all three sets of minutes as presented. Vice Chairman Moxley second.
Vote: 5/0.

REPORTS/REQUESTS OF THE BOARD

CD Report and Immunization Assessment Report
Jessica Wall addressed the Board. She went over the 2021 Communicable Disease Report. There were 215 communicable diseases reported and 184 of them were confirmed. There were 81 cases of Chlamydia and 79% of those diagnosed with it were female. Eleven of them were pregnant. The average age of those with Chlamydia was 24. There were 27 cases of Gonorrhea and 48% of those diagnosed with it were female. The average age of those with Gonorrhea was 31. There were 52 cases of chronic Hepatitis C. The average age of those with Hepatitis C was 42. There were a few cases of Campylobacter, Salmonellosis, Lyme Disease,
Legionellosis, Syphilis, Staph Aureus, Haemophilus Influenzae, Hepatitis B, and Hepatitis A. She went over the COVID-19 data for 2021. There were 5,106 cases. Of those cases, 3,887 were confirmed and 1,219 were probable. There were more cases in 2021 than there were in 2020. The 2021 percentage breakdowns in regards to gender, age, and race were very similar to those in 2020. In regards to ethnicity, there was a decrease in 2021 in the number of cases where the person identified as Hispanic or the ethnicity was unknown. A lot of test results came from Express Care of Yadkin. The sites of outbreaks were very similar in 2020 and 2021. Most of the outbreaks occurred in skilled or nursing facilities. There were 51 COVID-19 deaths. The majority of the deaths occurred in the age 75 and older population group. In regards to race and ethnicity, the majority of the people who died identified as white, non-Hispanic. Chairman Austin asked about the difference between confirmed and probable cases. Jessica Wall said that COVID-19 has a case definition that describes which positive cases are confirmed and which are probable. The main difference she saw was that people with a confirmed positive received a molecular test and people with a probable positive received an antigen test. A lot of the rapid tests are antigen tests. Commissioner Zachary asked if the COVID-19 positives are declining in Yadkin County. Jessica Wall said the number of cases has been declining the last couple of weeks. The number of days a positive person has to remain in isolation has dropped to 5 days. The School System is no longer doing contact tracing. Masking requirements have been removed, or at least eased, in a lot of places. She went over the immunization assessment that was done. The State conducted a site visit. Every year each local health department is assessed on their ability to keep their patients up to date on their vaccinations. They are also held responsible for the vaccination status of the County residents who are not their patients. Each year the local health departments are given an annual goal for their clients and for the residents of the county. Yadkin County Human Services was given a goal of 90% for their clients and they came in at 89%. They were 1% off from meeting their goal but they still did well. The State-wide average was 79%. The Healthy People goal, that they are also measured against, was 80%. Their County goal was 85% and they came in at 78%. The State-wide average was 72%. The Healthy People goal was 80%. COVID-19 had an impact on their numbers. People were not going to the doctor as routinely as they did prior to the COVID-19 pandemic. Pediatric patients weren’t keeping up with their well child exams. Childhood immunizations are usually done during well child exams. The County’s Medical Clinic staff also spent a lot of time focusing on mass COVID-19 vaccination clinics.

CONSENT AGENDA
Commissioner Welborn made a motion to approve the Consent Agenda items as presented.
Commissioner Hemric second.
Vote: 5/0.

The Consent Agenda items that were approved by the Board are as follows:

**EMS/Vehicle Maintenance Budget Amendment**

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Account</th>
<th>Current Budget</th>
<th>Increase/ Decrease</th>
<th>New Budget</th>
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<tbody>
<tr>
<td>Workers’ Compensation Insurance</td>
<td>1054330-51380</td>
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<td>Vehicle Maintenance</td>
<td>1054330-53040</td>
<td>70,099</td>
<td>8,880</td>
<td>78,989</td>
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Transfer of funds that are need to replace the transmission in an ambulance.

**EMS/UABP Budget Amendment**

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Account</th>
<th>Current Budget</th>
<th>Increase/ Decrease</th>
<th>New Budget</th>
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</thead>
<tbody>
<tr>
<td>EMS UABP Revenue</td>
<td>1044330-44241</td>
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<tr>
<td>EMS UABP Expense</td>
<td>1054330-57972</td>
<td>0</td>
<td>8,000</td>
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</table>

New State Medicaid Prepaid Health Plans Aggregate Utilization Based Payment funding.

**Finance/Town Taxes Budget Amendment**

<table>
<thead>
<tr>
<th>Line Item</th>
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<th>Current Budget</th>
<th>Increase/ Decrease</th>
<th>New Budget</th>
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<tr>
<td>AD Valorem Tax Yadkinville</td>
<td>2944140-41100</td>
<td>75,000</td>
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<td>Distribution to other Gov - Yadkinville</td>
<td>2954140-90000</td>
<td>75,000</td>
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<tr>
<td>AD Valorem Tax East Bend</td>
<td>2844140-41100</td>
<td>200,000</td>
<td>40,000</td>
<td>240,000</td>
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<td>Distribution to other Gov - East Bend</td>
<td>2854140-90000</td>
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<td>40,000</td>
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<tr>
<td>AD Valorem Tax Jonesville</td>
<td>244140-41100</td>
<td>75,000</td>
<td>50,000</td>
<td>125,000</td>
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</table>

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Distribution to other Gov - Jonesville  &  2454140-90000 & 75,000 & 50,000 & 125,000
AD Valorem Tax Boonville  &  2644140-41100 & 340,000 & 30,000 & 370,000
Distribution to other Gov - Boonville  &  2654140-90000 & 340,000 & 30,000 & 370,000

Increase in each of the Town tax budgets to cover the remainder of the fiscal year.

**Addition to HSA Medical Clinic Fee Schedule**

Human Services asked the Board to add a Chest X-Ray fee of $150.00 to their Medical Clinic Fee Schedule. Sometimes employers require their employees to be tested for TB. Sometimes schools require their employees or students to be tested for TB. A TB test can be a PPD skin test or a chest x-ray. The Medical Clinic does PPD tests. Adding the flat rate Chest X-ray fee to the fee schedule will allow citizens to get a chest x-ray instead of having to do the skin test. The fee covers the cost of the x-ray and the cost of the radiologist reading the x-ray. The Board approved adding the additional flat rate fee for a Chest X-Ray to the Human Services Agency Medical Clinic Fee Schedule.

**Capacity Building Competitive Grant Funds Application**

EMS would like to apply for Capacity Building Competitive Grant funding. The North Carolina Department of Public Safety is providing the funds for the grant program. The funds will be used to purchase equipment that will assist with emergency preparedness and resiliency. The County does not have to provide any matching funds. The Board authorized EMS to apply for the grant funding.

**Stream Restoration Assistance Program Grant Funds Application**

Soil & Water would like to apply for Stream Restoration Assistance Program grant funding. The funds are to be used to remove debris from streams in Yadkin County. It is a reimbursement grant. The County will hire contractors to remove the debris and then the North Carolina Division of Soil & Water will reimburse the County for those expenses. The Board authorized the County staff to apply for the grant funding.

**NCDHHS FY2023 Consolidated Agreement**

The North Carolina Department of Health and Human Services’ Consolidated Agreement provides Yadkin County Human Services with funding that is to be used for the purposes of maintaining and promoting the advancement of public health in North Carolina. The Board approved the Consolidated Agreement and authorized the Human Services Director, Finance Office, and Chairman to sign the agreement.

**Appoint Watershed Administrator**

The Board was asked to appoint Seth Harris as the Watershed Administrator. The Board appointed Seth Harris as the Watershed Administrator, as requested.

**PUBLIC HEARING/ACTION TO SET PUBLIC HEARING**

There were no public hearings or actions to set a public hearing.

**BOARD ACTION**

**Budget Amendment Appropriating Funds**

County Manager Hughes addressed the Board. She requested the Board approve the following budget amendment appropriating funds that are needed to purchase property:

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Account</th>
<th>Current Budget</th>
<th>Increase/ (Decrease)</th>
<th>New Budget</th>
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<tr>
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<td>3,398,063</td>
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<td>Land Acquisition</td>
<td>1059000-51540</td>
<td>32,395</td>
<td>112,000</td>
<td>144,395</td>
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The property is on Carolina Avenue. Vice Chairman Moxley made a motion to approve the Budget Amendment as presented. Commissioner Welborn second. Vote: 5/0.

**NC Division of Soil & Water Grant Funding Application**

Jason Walker addressed the Board. At the February 7, 2022 Board of Commissioners meeting the Board approved the submittal of a North Carolina Division of Soil and Water grant application in the amount of $5,350,000.00. If the County was awarded the funds, Soil & Water was going to use them to rehabilitate one of the watershed structures. Since that Board meeting, the ranking form that is used to determine who will be awarded funding has changed. The State may also make other changes to the grant application. Jason Walker requested the staff be given the flexibility needed to adjust the application so they can apply for the

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maximum amount of funding for the watershed structure project, or projects, it is determined the County has the best chances of being awarded funding for. **Commissioner Hemric made a motion to allow staff flexibility to apply for the maximum amount of funding with the best probability of obtaining the grant funds from the NC Division of Soil and Water for Rehabilitation of Watershed Dams.** Commissioner Zachary second. Vote: 5/0.

**Needs-Based Public School Capital Grant Fund Application**

County Manager Hughes addressed the Board. Funding from the Needs-Based Public School Capital Fund could previously only be used for new construction. The General Assembly made some modifications and the funding can now be used for renovations, improvements, and new construction. A grant application has been prepared for funding for the Yadkin County School System. The requested amount is $9,861,038.00. The grant requires a 5% match so the County will have to provide $520,000.00. The projects included in the grant application are: new auxiliary gyms for each of the high schools, replacement of the tracks and visitor bleachers at each of the high schools, replacement of 6 tennis courts, and 4 roof replacements. **Commissioner Welborn made a motion to approve the submittal of the Needs-Based Public School Capital Fund Grant Application as presented.** Vice Chairman Moxley second. Vote: 5/0.

**Microsoft Enterprise Agreement Amendment**

County Manager Hughes addressed the Board. The County has a Microsoft Enterprise Agreement that includes Microsoft Exchange email software; Office software for Excel, Word, and PowerPoint; and Vizio. There have been issues with the Microsoft Exchange email server so it is down. That means most of the staff doesn’t have email. The IT Department does have some month-to-month licenses for the staff that is required to have email. The IT Department has been looking at going to Microsoft Office 365 because it offers much better cybersecurity. The IT Director, Steven Ratcliffe, would like to transition to Office 365 as soon as possible. The current Microsoft Enterprise contract doesn’t expire until September so a contract amendment is needed. The cost of the contract amendment isn’t known right now but it will take time to migrate to the new software. County Manager Hughes asked the Board to approve the contract amendment, pending completion of the contract control form review process. **Commissioner Zachary made a motion to authorize the County Manager to sign the Microsoft Enterprise Agreement amendment once it has completed the contract control form review process.** Commissioner Hemric second. Vote: 5/0.

**LiftOff Contract**

County Manager Hughes addressed the Board. LiftOff will provide the migration, support, training, and implementation/configuration services that are needed to transition to Office 365. LiftOff has a lot of experience. They have helped over 700 state and local governments migrate to Office 365. The contract has not been through the contract control form review process yet. A draft copy of the contract was included in the agenda packet the Board received. **Commissioner Welborn made a motion to approve the contract with LiftOff, pending final review through the contract control form review process, and authorize the County Manager to sign it.** Vice Chairman Moxley second. Vote: 5/0.

**CALENDAR NOTES**

1) April 15, 2022 – The County offices will be closed for Good Friday.

**MANAGER’S REPORTS/BOARD ACTION**

**Software Needs**

Steven Ratcliffe addressed the Board. He went over the software the Strike Team recommended the County use for cybersecurity. They recommended the Microsoft Office 365 and LiftOff contracts that the Board just approved, pending their completion of the contract control form review process. The County currently uses Sophos for firewall protection but it doesn’t provide server protection and the endpoint protection it provides is basic. They recommended that the endpoint protection be upgraded and that server protection be added. The estimated cost of a new 3 year Sophos contract is $19,551.00. They recommended using Barracuda to filter email and provide advanced threat protection. It will send any emails that are suspicious directly to the IT Department for review. The estimated cost of a 3 year Barracuda contract is $26,163.00. They
recommended adding onsite backup of the Microsoft Office 365 cloud data to the Veem software the County already uses. The estimated cost of a 1 year Veem contract is $7,200.00. They recommended using Splunk to provide network security monitoring services and advanced threat discovery services. It will also provide a syslog server. The estimated cost of a 1 year Splunk contract is $33,693.00. County Manager Hughes addressed the Board. The County may be able to obtain some of the software through cooperative contracts that the State adopted from the OMNIA Partners portfolio. These state-wide contracts will offer better pricing than the County could get on its own. The Board considered the information and the consensus was to move forward with the contracts and bring them back to the Board for ratification. County Manager Hughes asked for funds to be appropriated for the software. Commissioner Zachary made a motion to appropriate $90,000.00 from Fund Balance to the Information Technology Non-Departmental software budget line. Vice Chairman Moxley second.

Vote: 5/0.

Properties
The County received thirteen properties through foreclosures. Those properties were sold on GovDeals for a total of $194,173.00. The taxes that were owed on the properties is $121,271.22. Selling the properties put them back on the tax books.

Emergency Services ALS 360
Keith Vestal addressed the Board. Stryker has provided him with a proposal for an ALS 360 Asset Management Program. Stryker sells monitors, stair chairs, ambulance cots, LIFEPAKs, and other equipment that EMS uses. The ALS 360 Program is a 10 year lease program. The estimated 10 year cost of purchasing a LIFEPAK, and replacing it with a new one in 5 years, is $102,580.91. The ALS 360 lease cost for 10 years is $89,292.30. That is a savings of $13,288.61 for one LIFEPAK. The ALS 360 Program will allow EMS to lease multiple types of equipment for a term of 10 years. EMS would get new equipment at the start of the lease and that equipment would be replaced after 5 years of service. If a new, upgraded model of a piece of equipment comes out during the term of the lease, the equipment EMS has would be replaced with the new model. The equipment will be under warranty and it will be covered under a maintenance service contract. If EMS leases their equipment using the ALS 360 Program, instead of purchasing it, it will save approximately $1,044,400.00 over a 10 year period. They are currently carrying multiple types of batteries and multiple types of chargers. With the new Stryker equipment, the batteries will be interchangeable so, if they needed to, they could take a battery out of a cot and put it in a LIFEPAK. The equipment that would be part of the ALS 360 Program is equipment that EMS needs so, if it is not leased, it will have to be purchased at the end of it’s lifespan. The Board discussed it and they would like Keith Vestal to pursue the ALS 360 Program.

Manager’s Budget Amendments & Contracts / No Action Required

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<tr>
<th>Funds Transfers</th>
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<th>Purpose</th>
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<tr>
<td>Sheriff’s Office</td>
<td>Departmental Supplies (300)</td>
<td>Transfer of funds needed to cover monthly</td>
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<tr>
<td></td>
<td>Investigation Expense 300</td>
<td>expenses.</td>
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<tr>
<td>Soil &amp; Water</td>
<td>Watershed Maintenance (100)</td>
<td>Transfer of funds needed to cover longevity</td>
</tr>
<tr>
<td></td>
<td>Longevity 100</td>
<td>costs.</td>
</tr>
</tbody>
</table>

Greg Matthews Contract
J Gregory Matthews, Attorney at Law, will provide the County with legal services that are needed for the County to sale various surplus properties.

Board Vacancies/Appointments
Joint Nursing Home - Adult Care Home Community Advisory Committee
There are three vacancies on the Joint Nursing Home – Adult Care Home Community Advisory Committee.

Commissioner Comments
**Vice Chairman Moxley** thanked everyone for coming out this morning. He thanked the speakers for their comments. He thanked Jessica Wall for her informative reports. He thanked Jason Walker for all his work with the Soil & Water Department and the watershed dams. The dams are getting old so they need some upkeep. He thanked Steven Ratcliffe for all his IT work. People have been hearing a lot about cybersecurity. It is important for Yadkin County to have good cybersecurity. He thanked Keith Vestal for all his work.

**Commissioner Hemric** thanked everyone for coming out this morning. He thanked Brad Storie, Carolyn Tolbert Procter, and Joyce Long for their comments. He thanked Jessica Wall for her reports. He thanked Steven Ratcliffe for his work. He thanked Jason Walker for his work on the watershed dams. He thanked Keith Vestal for his work.

**Commissioner Welborn** thanked everyone for coming. He thanked Brad Storie, Carolyn Tolbert Procter, and Joyce Long for their comments. He thanked Steven Ratcliffe for his work. He thanked Keith Vestal for his work. EMS provides a valuable service and they do a good job. He thanked Jessica Wall for her reports. The County has good employees.

**Commissioner Zachary** thanked everyone for being here today. He thanked the speakers for their comments. He thanked Jason Walker, Steven Ratcliffe, and Keith Vestal for their work. The County has good employees that take their job very seriously and provide high quality services to the citizens. Providing the citizens with high quality public services is important to the Board and that includes law enforcement, EMS, and fire services. The Fire Departments are not County departments but the County and the Fire Departments work together to provide the citizens with valuable services.

**Chairman Austin** said the County works closely with the Fire Departments, especially County Manager Hughes. He thanked everyone for being here today. He thanked the speakers for their comments. He is proud of the County and the County’s staff. When Mecklenburg was hit with hackers, they were dead in the water for weeks. There are best practices that are learned from every incident that occurs. The Strike Team is very knowledgeable. They have provided Yadkin County with great recommendations. Cybersecurity is something that is required, like having a building with power is required.

Chairman Austin made a motion to go into Closed Session pursuant to NCGS 143-318.11(a)(1)(3)(4)(5)(6) to discuss Personnel Matters and to Protect Personnel Information that is Confidential under NCGS 153A-98, and to discuss the potential Location or Expansion of Industries or other Businesses in the County, to Establish the County’s Negotiating Position for Acquiring Real Property and to Instruct the County Staff on that Position, and to have a Privileged Consultation with our County Attorney and Pursuant to NCGS 131E-97.3 to discuss Confidential Competitive Health Care Information. Commissioner Zachary second.

Vote: 5/0.

After a motion to come out of Closed Session was made and the Board was in Open Session, Vice Chairman Moxley made a motion to extend the meeting. Commissioner Hemric second.

Vote: 5/0.

Chairman Austin made a motion to return to Closed Session for all the previously stated reasons. Commissioner Zachary second.

Vote: 5/0.

After a motion to come out of Closed Session was made and the Board was in Open Session, Commissioner Welborn made a motion to authorize the County Manager to offer five EMS candidates and one Human Services candidate rates of pay that are more than 20% above the minimum, as discussed. Commissioner Zachary second.

Vote: 5/0.

Commissioner Zachary made a motion to adjourn. Commissioner Welborn second.

Vote: 5/0.