

**Memorandum of Agreement**  
between  
**Innovative Employer Health Solutions LLC**  
and  
**Yadkin County Government**

This Memorandum of Agreement (MOA) sets the terms and understanding between Innovative Employer Health Solutions LLC (IEHS) and the Yadkin County Government to use de-identified employee health data from the employee health clinic in publishable research.

**Background**

IEHS operates the Yadkin County Employee Health Clinic where certain data on patient visits, health conditions, vitals and blood lab results are recorded. Tomika Williams, PhD, NP-C is a nurse practitioner in the clinic and also serves in the role of Assistant Professor with East Carolina University. Ms. Williams is undertaking research projects with ECU and is requesting to use the de-identified clinic data as the basis for her research projects. It is believed that the insights from this research will be beneficial to Yadkin County.

**Purpose**

The research projects will have two objectives:

1. Create published studies to fulfill Tomika's academic needs
2. Provide additional insights into the Yadkin County employee population and clinic effectiveness

**Responsibilities**

IEHS will provide de-identified data and insure that HIPAA guidelines are followed. Yadkin County has no required actions or responsibilities.

**Funding**

There is no funding required or provided by either party.

**Duration**

This MOA will remain in effect until cancelled by either party and will be valid for multiple research projects consistent with the "Purpose" listed above.

**Signatures and Contact Information**

Signature/Date:  1/9/2018  
(Tracy Cox, IEHS Business Development Director, [tracy@iehsolutions.com](mailto:tracy@iehsolutions.com), 540.676.5011)

Signature/Date:   
Digitally signed by Lisa L. Hughes  
DN: cn=Lisa L. Hughes, o=Yadkin County, ou=County  
Manager, email=lhughes@yadkincountync.gov, c=US  
Date: 2018.02.08 17:19:30 -05'00'  
(Lisa Hughes, Yadkin County Manager, [lhughes@yadkincountync.gov](mailto:lhughes@yadkincountync.gov), 336.679.4200)