

*Kevin Austin, Chairman of Board
David Moxley, Vice Chairman
Cliff Collins, Commissioner
Marion Welborn, Commissioner
Frank Zachary, Commissioner*



*Ed Powell, County Attorney
Lisa Hughes, County Manager
Tanya Gentry, Clerk to the Board*

COUNTY MANAGER'S REPORT

June 21, 2024

Solid Waste

Brock Hall and Keith Cain are working with Triad Recycling on the transition from Republic Services for solid waste collections. Their goal is to install the new compactors at those sites on days the sites are closed so there is minimal interruption. Initially they are going to add more recycling containers until we can grasp the true volume. Apparently, Republic was emptying the recycling as MSW when the cans were full. We are also exploring separating out cardboard and glass.

Vacancy Report

This week we still have 20 vacancies. Human Services continues to have a significant number of vacancies this week, with 11, 8 of which are in the Social Services Division. One of the vacancies is in the Sheriff's Office (Detention) and 4 in Emergency Services. The Tax Assessor's Office has 1 vacancy. This count does include the two vacant positions that are recommended for elimination in the FY2025 budget. Fifteen of these positions have been vacant over 30 days, with 10 of them being in Human Services. Seven of them have been vacant over 100 days. The Eligibility Fraud Investigator position was reclassified with the adoption of the Classification and Pay Plan last Monday by the Board, so we are counting the vacancy effective on the 18th.

FY2025 Budget

The Senate and House presented their respective budgets this week. They had planned to adjourn by June 30, but don't seem close on the budget. The State did adopt a biennial budget last year, so they do have a budget to continue operations July 1. Neither budget contains any funding for Yadkin County or any entity in Yadkin.

One of the topics concerning the Yadkin County FY2025 budget is "reasonable" salaries. How is "reasonable" defined? Salaries comparable to surrounding counties? Salaries comparable to counties similar to Yadkin's size and demographics? The School of Government releases county salaries for common positions, but is not all inclusive. This is the link for the September 2023 release that is based upon 2021 and 2022 salaries.
<https://www.sog.unc.edu/publications/reports/county-salaries-north-carolina-2023>

Legislative Goals

It's time to start thinking about Legislative Goals to submit to the NCACC. This is another opportunity to advocate for the needs of counties. The submission process will kick-off this month. Please be thinking about what you would like to submit. In the past, the Board has submitted an average of 4-6 goals. The goals will be in any of the following areas: Agriculture, Environment, General Government, Health and Human Services, Justice and Public Safety, Public Education and/or Tax and Finance. Legislative Goals are due in late August. This is the link to the legislative goals section on the NCACC website for more information about the process and previous goals <https://www.ncacc.org/county-advocacy/current-legislative-goals/>

Conferences and Trainings

The Upcoming Dates section below includes several Conferences and meetings that require pre-registration. As a County, we try to be good stewards of County funds and take advantage of early bird registrations, when registration fees are at their lowest point. Most of these registrations, as well as hotel registrations, have cancellation dates to receive full refunds or partial refunds. If these cancellation dates are not met, the registration fees and / or hotel fees are not-refundable.

Attending Conferences and Trainings is beneficial to employees and Commissioners, however, we all need to be cognizant of the costs involved and the commitments to attend once registered.

Please note the early bird registrations in the Upcoming Dates below and ask Tanya about cancellation dates in the event you register and are later not able to attend. Tanya is the point of contact for the Commissioners to register for Conferences and Trainings.

Upcoming Dates

The NACo Annual Conference & Exposition is **July 12-15** in Hillsborough County, Florida. Please let Tanya know if you are interested in attending. Vice Chairman Moxley and Commissioner Zachary and I have registered to attend the Conference. This is the link for more information about the Conference <https://www.naco.org/event/2024-naco-annual-conference-exposition>

The NCACC Annual Conference will be held **August 8-10** in Forsyth County, with the special event on August 7th pertaining to the use of Opioid Settlement Funds. Please let Tanya know if you are interested in attending the Conference and/or the August 7th special event. Registration is required for the special event as well as the Conference. This is the link for the NCACC Annual Conference webpage <https://www.ncacc.org/events-training/annual-conference/>