

*Kevin Austin, Chairman of Board  
David Moxley, Vice Chairman  
Cliff Collins, Commissioner  
Marion Welborn, Commissioner  
Frank Zachary, Commissioner*



*Ed Powell, County Attorney  
Lisa Hughes, County Manager  
Tanya Gentry, Clerk to the Board*

## COUNTY MANAGER'S REPORT

### June 28, 2024

#### **Solid Waste**

The transition from Republic to Triad starts Monday. Brock Hall and Keith Cain will be working with the folks from Triad Recycling first thing Monday morning to get it started. The plan is to get everything switched out with little or no interruption of services. They have coordinated the changing of the compactors with Gary Hayes as well for the electrical inspections that are required.

#### **Vacancy Report**

This week we still have 19 vacancies. Human Services continues to have a significant number of vacancies this week, with 10, 8 of which are in the Social Services Division. One of the vacancies is in the Sheriff's Office (Detention) and 4 in Emergency Services. The Tax Assessor's Office has 1 vacancy. This count does include the two vacant positions that are recommended for elimination in the FY2025 budget. Fifteen of these positions have been vacant over 30 days, with 9 of them being in Human Services. Eight of them have been vacant over 100 days. The Eligibility Fraud Investigator position was reclassified with the adoption of the Classification and Pay Plan last Monday by the Board, so we are counting the vacancy effective on the 18<sup>th</sup>.

#### **Cooperative Extension**

Received confirmation today that Bryan Cave will be our permanent part-time Cooperative Extension Director. We will re-evaluate it in 6 months to 1-year. Tyrone Fisher said that should an agent leave, the CED position would be posted full-time and with the agent's duties. Bryan will work 24-hours per week.

#### **Legislative Goals**

It's time to start thinking about Legislative Goals to submit to the NCACC. This is another opportunity to advocate for the needs of counties. The submission process will kick-off this month. Please be thinking about what you would like to submit. In the past, the Board has submitted an average of 4-6 goals. The goals will be in any of the following areas: Agriculture,

Environment, General Government, Health and Human Services, Justice and Public Safety, Public Education and/or Tax and Finance. Legislative Goals are due in late August. This is the link to the legislative goals section on the NCACC website for more information about the process and previous goals <https://www.ncacc.org/county-advocacy/current-legislative-goals/>

### **Conferences and Trainings**

The Upcoming Dates section below includes several Conferences and meetings that require pre-registration. As a County, we try to be good stewards of County funds and take advantage of early bird registrations, when registration fees are at their lowest point. Most of these registrations, as well as hotel registrations, have cancellation dates to receive full refunds or partial refunds. If these cancellation dates are not met, the registration fees and / or hotel fees are not-refundable.

Attending Conferences and Trainings is beneficial to employees and Commissioners, however, we all need to be cognizant of the costs involved and the commitments to attend once registered.

Please note the early bird registrations in the Upcoming Dates below and ask Tanya about cancellation dates in the event you register and are later not able to attend. Tanya is the point of contact for the Commissioners to register for Conferences and Trainings.

### **Upcoming Dates**

The NACo Annual Conference & Exposition is **July 12-15** in Hillsborough County, Florida. Please let Tanya know if you are interested in attending. Vice Chairman Moxley and Commissioner Zachary and I have registered to attend the Conference. This is the link for more information about the Conference <https://www.naco.org/event/2024-naco-annual-conference-exposition>

The NCACC Annual Conference will be held **August 8-10** in Forsyth County, with the special event on August 7<sup>th</sup> pertaining to the use of Opioid Settlement Funds. Please let Tanya know if you are interested in attending the Conference and/or the August 7<sup>th</sup> special event. Registration is required for the special event as well as the Conference. This is the link for the NCACC Annual Conference webpage <https://www.ncacc.org/events-training/annual-conference/>