

*Kevin Austin, Chairman of Board  
David Moxley, Vice Chairman  
Cliff Collins, Commissioner  
Marion Welborn, Commissioner  
Frank Zachary, Commissioner*



*Ed Powell, County Attorney  
Lisa Hughes, County Manager  
Tanya Gentry, Clerk to the Board*

## COUNTY MANAGER'S REPORT

### August 9, 2024

#### **Vacancy Report**

This week we have 17 vacancies. Human Services continues to have a significant number of vacancies this week, with 9, 8 of which are in the Social Services Division. Four of the vacancies are in the Sheriff's Office (3 in Detention) and 2 in Emergency Services. The Tax Assessor's Office has 1 vacancy. Eleven of these positions have been vacant over 30 days, with 6 of them being in Human Services. Seven of them have been vacant over 100 days. One social worker position has been vacant 345 days and the Communicable Disease Nurse position has been vacant 371 days. This full-time position is state funded and we do have a part-time nurse currently working in it.

#### **Solid Waste**

The transition continues to go well and the costs are inline with Brock's estimates. Keith Cain provided a written notice that he plans to retire January 1, 2025 (of course, he can always change his mind). Brock and I will review the job description and post the position soon, as this one is often hard to fill. The primary skill sets are supervisory skills, financial (budget, accounts receivable/payable, etc.), customer service. Operation of equipment such as the loader, skid steer, etc. is a plus as well as operational knowledge of solid waste. The salary range for this position is \$49,050 - \$73,575 and the starting salary will be based upon education and experience.

#### **Company Store**

Commissioner Collins provided the name of a vendor in Jonesville that is interested in providing information for a company store. Heather has provided them the information we need from them to consider them as a vendor for the store. As of today, they have not provided that information.

#### **NCACC Conference**

Chairman Austin, Vice-Chairman Moxley, Commissioner Zachary and I attended the NCACC Conference in Winston-Salem yesterday and today. Austin and Moxley was all attend

Saturday. It was a great conference with informational sessions and networking. Thursday offered sessions on government use of Artificial Intelligence presented by SAS, Digging in on Property Taxes and Sales taxes, Drones as a First Responder, Lottery Funds and ended with the First Night meal provided by NC Cooperative Extension. Today's session started with a general session talking about Criminalization of Mental Illness and behavioral health diversion programs. Con-current sessions on capital plans, affordable housing and recovery courts. The affordable housing session addressed the restrictions of counties' involvement in housing due to the NC Constitution and NC General Statutes. This afternoon's session was on waste management. Tomorrow's session are interactions with our Youth Voice representative, succession planning, bridging generational gaps and a new documentary "The Generation Theory."

### ***Legislative Goals***

I have emailed Amber Harris with the NCACC about the Legislative Goals we discussed during the Board meeting Monday. This is another opportunity to advocate for the needs of counties. Today during the County Managers' lunch, she acknowledged my email and we will discuss them next week. I will bring the staff recommended goals to the next Board meeting to submit to the NCACC. In the past, the Board has submitted an average of 4-6 goals. The goals will be in any of the following areas: Agriculture, Environment, General Government, Health and Human Services, Justice and Public Safety, Public Education and/or Tax and Finance. Legislative Goals are due in August 23. This is the link to the legislative goals section on the NCACC website for more information about the process and previous goals <https://www.ncacc.org/county-advocacy/current-legislative-goals/>