

David Moxley, Chairman of Board  
 Frank Zachary, Vice Chairman  
 Cliff Collins, Commissioner  
 Ricky Oliver, Commissioner  
 Tim Parks, Commissioner

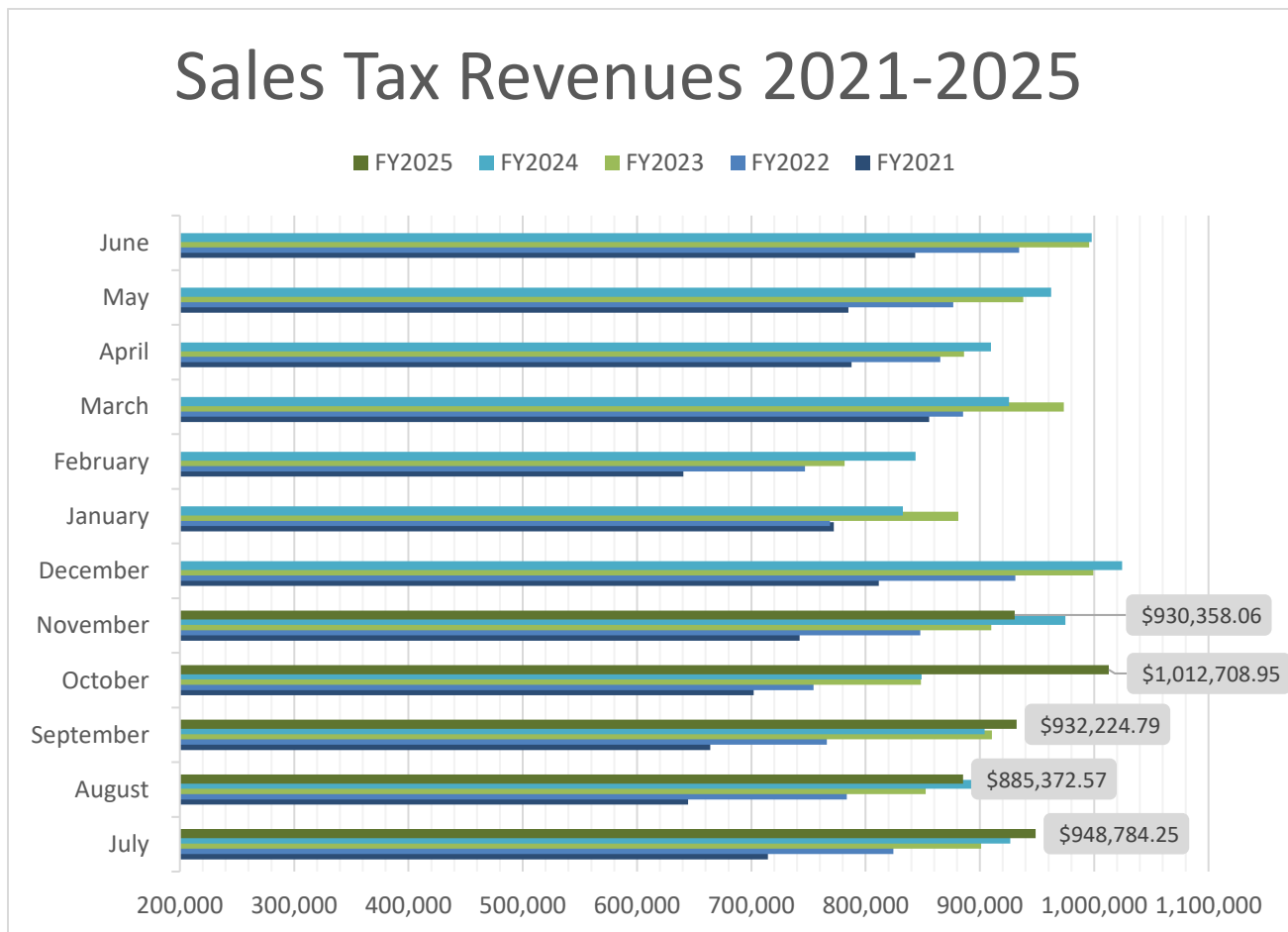


Ed Powell, County Attorney  
 Lisa Hughes, County Manager  
 Tanya Gentry, Clerk to the Board

## COUNTY MANAGER’S REPORT

### February 14, 2025

#### Sales Tax



Sales tax continues to come in nicely and on track to meet the estimated FY2025 budgeted amount.

#### Vacancy Report

There are 17 vacancies this week. Human Services has 6 vacancies, all in the Social Services Division. The Sheriff’s Office has 4 positions vacant, Emergency Services has 4 vacancies, Animal Shelter has 1 vacancy as well as Finance and the Tax Assessor’s Office. Eleven of these positions have been vacant over 30 days, with 6 of them being in Human

Services. Five of these positions (3 in Human Services, 1 in Emergency Services and 1 in Tax) have been vacant over 100 days. Two of these 5 positions have been vacant over 230 days. We have received 3 additional resignations, all in Social Services with effective dates later this month and they are not included in the vacancy count.

### ***Financial Summary***

Exhibit A contains the monthly Financial Summary of revenues and expenditures for the General Fund through January 2025.

### ***Down-zoning***

A topic amongst local governments is Senate Bill 382 (Session Law 2024-57) that passed in the General Assembly last December. This SL impacts local governments in that it prohibits local governments from reducing zoning requirements on property. The NCACC is working on behalf of counties to have this SL repealed. The letter in Exhibit B was sent to members of the General Assembly by NCACC Executive Director Kevin Leonard. They have encouraged counties to contact our respective members of the General Assembly.

### ***FEMA***

As of February 10, there had been 254 valid registrations for Individual Assistance through FEMA. Twenty-seven (27) were found eligible for Housing Assistance and/or Other Needs Assistance. Less than ten (10) households checked into hotels through the temporary shelter program.

### ***FY2026 Goals***

Please submit your top 5 goals you would like for consideration as we continue to prepare for the FY2026 budget. Please respond to the email in the next week or so.

### ***NCACC Steering Committees***

The NCACC has a Legislative Goals process that began last fall and your goals were submitted. They held Steering Committee meetings and a Legislative Goals Conference last November. Now that the General Assembly is back in Session, it's time for additional Steering Committee meetings. The meetings will be held virtually in March. Please register for any Committee(s) you are interested in. The link is here: [Register Today - Virtual NCACC Steering Committee Meetings](#)

### ***Upcoming Dates***

Budget 101 Session will be held next Monday, **February 17 at 7pm**. This session should last 1-2 hours. The Budget 101 Sessions are optional. Please feel free to ask for additional information.

**March 23<sup>rd</sup> at 3pm**, there will be a 50<sup>th</sup> Year Memorial Service for the Siloam Bridge Memorial. The event will be held at the Friendship Baptist Church in East Bend.

**March 31<sup>st</sup>** is a tentative meeting with the Board of Education.

**April 14 at 5pm** a joint Board meeting will be held with the Board of Education and the Surry Community College Board of Trustees. Dinner will be provided.

The School of Government has several webinars coming up that you may be interested in. Please let Tanya know if you are interested in any of these or any other training.

March 5: Top 10 Primer: Tools for a Successful Strategic Plan Online

March 19: In the Hot Seat: Leading Through Public Scrutiny in Chapel Hill

April 2: Fiduciary Responsibilities of Local Elected Officials Online

The School of Government is also offering an Advanced Leadership Corps for local elected officials and the deadline is March 14, 2025. This is part of the Local Elected Leaders Academy (LELA). The link for more information is: [Advanced Leadership Corps | UNC School of Government](#)

## EXHIBIT A

YADKIN COUNTY FY 24-25 Financial Summary GENERAL FUND REVENUE						
REVENUES:		2025 Revised Budget	2025 January	2024 EOY Totals	2025 YTD Totals	2025 % YTD to date
NON-DEPARTMENTAL	Article 39	\$ 3,400,000.00	\$ 348,385.95	\$ 2,851,887.73	\$ 1,207,913.68	35.53%
	Article 40	\$ 3,400,000.00	\$ 299,913.95	\$ 2,923,823.36	\$ 1,168,015.51	34.35%
	Article 42	\$ 2,000,000.00	\$ 196,342.75	\$ 1,656,104.88	\$ 696,695.27	34.83%
	Article 44	\$ -	\$ -	\$ (0.15)	\$ -	0.00%
	Article 44*524	\$ 1,700,000.00	\$ 152,315.52	\$ 1,476,765.27	\$ 609,262.08	35.84%
	Donations	\$ -	\$ -	\$ 500.00	\$ -	0.00%
	Visit NC Farm App	\$ 4,000.00	\$ -	\$ 4,597.02	\$ 2,450.00	61.25%
	Cable TV	\$ 60,000.00	\$ -	\$ 42,394.84	\$ 14,033.86	23.39%
	Alcoholic Beverage Distrib.	\$ 130,300.00	\$ -	\$ 146,678.43	\$ -	0.00%
	Bottle Tax	\$ 4,500.00	\$ 579.60	\$ 5,256.12	\$ 2,649.84	58.89%
	Medicaid HH	\$ 1,000,000.00	\$ -	\$ 1,045,704.50	\$ 221,213.09	22.12%
	Ins. Refund	\$ 48,770.00	\$ 15,796.96	\$ 109,594.91	\$ 59,172.23	121.33%
	SBITA Proceeds Gasb 96	\$ 18,165.00	\$ -	\$ -	\$ -	0.00%
	Proceeds Fin Sources Gasb 87	\$ 50,000.00	\$ -	\$ 54,126.45	\$ -	0.00%
	Rent	\$ 80,000.00	\$ 3,798.90	\$ 98,937.90	\$ 47,043.24	58.80%
	Misc.	\$ 5,000.00	\$ 615.94	\$ 5,014.81	\$ 11,296.36	225.93%
	Surplus Property	\$ -	\$ 10,704.50	\$ 3,833.92	\$ 155,600.60	0.00%
	Lottery Proceeds	\$ 450,000.00	\$ -	\$ 450,000.00	\$ -	0.00%
	Lottery Proceeds RR	\$ 500,000.00	\$ -	\$ 629,904.94	\$ 168,746.31	33.75%
	Needs Based Lottery	\$ 500,000.00	\$ -	\$ 1,650,827.15	\$ 75,322.85	15.06%
	Garnishment	\$ 1,000.00	\$ -	\$ 736.13	\$ 76.27	7.63%
	Civil Execution Fees	\$ 2,000.00	\$ 29.97	\$ 2,574.48	\$ 69.97	3.50%
	App. Fund Balance	\$ 4,988,548.00	\$ -	\$ -	\$ -	0.00%
FINANCE	Interest	\$ 500,000.00	\$ 49,303.58	\$ 665,294.22	\$ 377,840.91	75.57%
TAX	Tax Current	\$ 22,931,275.00	\$ 3,204,152.96	\$ 22,670,282.00	\$ 21,778,709.81	94.97%
	Tax Prior	\$ 330,000.00	\$ 26,519.42	\$ 352,271.62	\$ 251,003.66	76.06%
	DMV Current	\$ 2,650,000.00	\$ 264,259.97	\$ 3,019,241.74	\$ 1,589,661.33	59.99%
	DMV Prior	\$ 3,500.00	\$ 71.42	\$ 16,895.33	\$ 2,572.83	73.51%
	Foreclosure Fees	\$ -	\$ 32.55	\$ 20,625.42	\$ 10,708.77	0.00%
	Leasing Tax	\$ 1,500.00	\$ -	\$ 881.44	\$ 334.00	22.27%
	Misc.	\$ 240.00	\$ -	\$ 29.49	\$ 1.45	0.60%
	Interest / Penalties	\$ 180,000.00	\$ 21,548.72	\$ 175,697.50	\$ 63,367.55	35.20%
	Over / Shortage	\$ 100.00	\$ 2.63	\$ 80.99	\$ 88.57	88.57%
	Maps / Copsys	\$ 500.00	\$ -	\$ 407.00	\$ 46.00	9.20%
	Town Tax Collect Revenue	\$ 11,000.00	\$ 1,979.32	\$ 12,206.80	\$ 12,404.32	112.77%
LICENSE PLATE AG.	LPA Fees	\$ 115,000.00	\$ 9,728.09	\$ 118,785.83	\$ 70,401.39	61.22%
	Notary Fees	\$ 30,000.00	\$ 3,844.00	\$ 38,548.00	\$ 22,565.00	75.22%
COURT FACILITIES	Court Officer's Fee	\$ 21,000.00	\$ 1,132.66	\$ 16,883.03	\$ 9,161.83	43.63%
	Court Facility Fee	\$ 53,000.00	\$ 3,965.99	\$ 56,714.79	\$ 26,846.20	50.65%
	Jail Fees	\$ 35,000.00	\$ 2,991.25	\$ 28,528.83	\$ 15,593.65	44.55%
ELECTIONS	Elections Filing Fee	\$ 70.00	\$ -	\$ 867.00	\$ 75.00	107.14%
	Elections Misc	\$ 1,500.00	\$ -	\$ 6,626.32	\$ 1,500.00	100.00%
REGISTER OF DEEDS	Register of Deeds Fees	\$ 260,000.00	\$ 19,467.28	\$ 283,547.30	\$ 195,120.32	75.05%
	Grant	\$ -	\$ -	\$ 2,000.00	\$ -	0.00%
	Register of Deeds DP	\$ 17,000.00	\$ 1,346.87	\$ 15,097.12	\$ 8,957.22	52.69%
INTERFUND TRNS CAP.	Interfund Transfers	\$ -	\$ -	\$ -	\$ -	0.00%
INFORMATION TECHNOLOGY	Sale of Maps/Copies GIS	\$ -	\$ -	\$ 115.00	\$ 300.00	0.00%
	Revenue	\$ 10,000.00	\$ -	\$ -	\$ -	0.00%
SHERIFF	Domestic Violence Weapon	\$ 1,000.00	\$ -	\$ 1,142.50	\$ 245.00	24.50%
	RFA A399 Grant	\$ -	\$ -	\$ 6,542.95	\$ -	0.00%
	Sheriff Fees	\$ 20,000.00	\$ 3,212.00	\$ 31,280.27	\$ 16,704.50	83.52%
	Concealed Permit	\$ 30,000.00	\$ 5,485.00	\$ 36,435.00	\$ 22,730.00	75.77%
	DWI Fees	\$ 2,000.00	\$ 449.18	\$ 3,247.76	\$ 1,587.10	79.36%
	Donations	\$ -	\$ 100.00	\$ 15,740.00	\$ 3,350.00	0.00%
	Drug Fund Restitution	\$ -	\$ -	\$ -	\$ -	0.00%
	Misc.	\$ -	\$ -	\$ 211.45	\$ -	0.00%
	Grant	\$ -	\$ -	\$ 74,438.00	\$ -	0.00%
	Surplus Property	\$ -	\$ -	\$ -	\$ -	0.00%
	Liaison Officer	\$ 300,000.00	\$ -	\$ 443,543.61	\$ -	0.00%
	Inmate Housing	\$ 30,000.00	\$ 44,925.00	\$ 152,729.00	\$ 107,010.00	356.70%
	Detention Center Fees	\$ 1,500.00	\$ -	\$ -	\$ -	0.00%
	Jail Comm Vending	\$ 25,000.00	\$ 3,182.70	\$ 35,942.78	\$ 18,239.02	72.96%
	Communications Grant	\$ -	\$ -	\$ 20,945.60	\$ -	0.00%
EMS	EMS Fees	\$ 1,760,300.00	\$ 205,994.52	\$ 1,825,624.63	\$ 1,255,472.83	71.32%
	EMS Aid Grant	\$ -	\$ -	\$ -	\$ -	0.00%
	EM Performance Grant	\$ 38,000.00	\$ -	\$ 39,698.11	\$ -	0.00%
	EMS Medicaid Reim	\$ 150,000.00	\$ -	\$ 24,750.00	\$ 251,872.00	167.91%
	Homeland Sec Grant	\$ -	\$ -	\$ -	\$ -	0.00%
	ADD Utililization BSD Pymts	\$ -	\$ -	\$ -	\$ -	0.00%
	GRANT	\$ 87,275.00	\$ -	\$ 26,622.62	\$ 57,172.54	65.51%
	Donations	\$ -	\$ -	\$ 6,000.00	\$ -	0.00%
	Miscellaneous	\$ -	\$ -	\$ -	\$ 675.00	0.00%
	Fire Marshal Inspections	\$ 25,000.00	\$ 220.00	\$ 37,801.10	\$ 12,820.00	51.28%
	Fire Marshal Miscellaneous	\$ -	\$ -	\$ -	\$ -	0.00%
CENTRAL PERMITTING	Building Permits	\$ 135,000.00	\$ 12,383.46	\$ 152,955.45	\$ 124,558.88	92.27%

	Zoning Fees	\$ 25,000.00	\$ 2,185.00	\$ 36,010.00	\$ 19,525.00	78.10%
<b>ANIMAL SHELTER</b>	Animal Shelter Fee	\$ 5,000.00	\$ (16.62)	\$ 5,769.42	\$ 1,908.97	38.18%
	Adoption Fees	\$ 11,000.00	\$ 445.00	\$ 16,342.00	\$ 6,924.50	62.95%
	Service Fees	\$ 4,000.00	\$ 310.00	\$ 4,495.00	\$ 2,870.00	71.75%
	State Reimbursement	\$ 20,000.00		\$ 9,460.85	\$ 6,869.56	34.35%
	Grant	\$ 500.00		\$ -	\$ 500.00	100.00%
	Donations	\$ -	\$ 460.00	\$ 5,607.00	\$ 5,058.00	0.00%
<b>ECONOMIC DEVELOP.</b>	Building Reuse Grant Revenue	\$ 100,933.00	\$ -	\$ 400,731.74	\$ 22,044.50	21.84%
<b>COOPERATIVE EXTEN.</b>	No-Till Drill Rental	\$ -	\$ -	\$ -	\$ -	0.00%
	Program Fees	\$ 4,500.00	\$ 725.00	\$ 6,841.36	\$ 2,537.80	56.40%
	4H Program Revenue	\$ 3,000.00	\$ -	\$ 4,652.34	\$ 1,352.72	45.09%
	Fees	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SOIL &amp; WATER</b>	NCDA-Matching Funds	\$ 3,600.00	\$ -	\$ 3,600.00	\$ -	0.00%
	S&W No-Till	\$ 9,000.00	\$ 360.00	\$ 10,082.80	\$ 10,188.68	113.21%
	S&W Cost Share	\$ 26,500.00	\$ -	\$ 35,887.50	\$ -	0.00%
<b>HUMAN SERVICES</b>	Health - Administration	\$ 381,955.00	\$ 41,927.86	\$ 138,814.70	\$ 103,153.33	27.01%
	Health- Nursing & Medical	\$ 92,273.00	\$ 8,874.59	\$ 121,909.41	\$ 60,576.26	65.65%
	Health- Medicaid Case Manageme	\$ 207,855.00	\$ 15,086.54	\$ 221,775.96	\$ 130,356.11	62.71%
	Health-Preparedness	\$ 31,311.00	\$ 2,204.40	\$ 22,945.77	\$ 8,343.80	26.65%
	Health- Tuberculosis	\$ 1,692.00	\$ 50.00	\$ 1,711.10	\$ 5,118.81	302.53%
	Health-Child Health	\$ 203,900.00	\$ 8,794.81	\$ 214,797.78	\$ 99,101.02	48.60%
	Health-Immunization	\$ 124,533.00	\$ 8,874.89	\$ 70,765.21	\$ 36,613.24	29.40%
	Health-Maternal	\$ 109,536.00	\$ 4,238.34	\$ 125,516.90	\$ 59,654.56	54.46%
	Health-Family Planning	\$ 135,405.00	\$ 16,741.66	\$ 136,493.38	\$ 74,168.33	54.78%
	Health- WIC Admin	\$ 15,102.00	\$ 1,213.33	\$ 7,763.63	\$ 6,085.95	40.30%
	Health-WIC Nutrition	\$ 50,242.00	\$ 4,967.00	\$ 58,169.16	\$ 24,007.59	47.78%
	Health-WIC Client Services	\$ 122,466.00	\$ 10,666.58	\$ 142,694.29	\$ 65,618.68	53.58%
	Health-WIC Breastfeeding	\$ 21,451.00	\$ 1,866.27	\$ 20,622.59	\$ 10,851.19	50.59%
	Health - WIC Peer Counselor	\$ 22,000.00	\$ 742.12	\$ 11,293.81	\$ 13,787.27	62.67%
	Health-Viral Hepatitis Prevention	\$ 77,159.00	\$ 4,809.50	\$ 43,181.39	\$ 21,455.92	27.81%
	Health - Environmental	\$ 111,000.00	\$ 10,574.01	\$ 143,714.29	\$ 72,512.87	65.33%
	Health - Health Education	\$ 72,525.00	\$ 2,658.04	\$ 46,868.26	\$ 16,782.68	23.14%
	Social Services	\$ 3,263,168.00	\$ 220,548.34	\$ 3,136,933.58	\$ 1,225,139.72	37.54%
	Community Action-Grant	\$ -	\$ -	\$ 1,000,000.00	\$ -	0.00%
	ROAP - Elderly & Disabled	\$ 70,004.00	\$ -	\$ 69,109.00	\$ 64,323.00	91.88%
	ROAP- Rural General Public	\$ 81,684.00	\$ -	\$ 81,684.00	\$ 81,272.00	99.50%
	ROAP - Employment	\$ 22,511.00	\$ -	\$ 732.00	\$ 22,511.00	100.00%
<b>JCPC</b>	Juvenile Crime Prev Program	\$ 308,221.00	\$ 25,680.00	\$ 295,798.00	\$ 175,216.00	56.85%
<b>VETERAN SERVICES</b>	Veterans Services	\$ 2,100.00	\$ 2,272.72	\$ 2,173.91	\$ 2,272.72	108.22%
<b>HOSPITAL</b>	Rent Income	\$ 31,000.00	\$ 2,031.00	\$ 47,187.96	\$ 25,057.49	80.83%
	Surplus Property	\$ -	\$ -	\$ 1,500.00	\$ -	0.00%
<b>RECREATION</b>	Recreation - Rent	\$ 45,500.00	\$ 570.00	\$ 51,852.50	\$ 21,478.00	47.20%
	Recreation-Concessions	\$ 26,500.00	\$ 143.00	\$ 30,950.00	\$ 10,914.75	41.19%
	Recreation - Fees	\$ 48,000.00	\$ 115.52	\$ 69,146.52	\$ 22,411.97	46.69%
	Grant	\$ -	\$ -	\$ -	\$ -	0.00%
	Recreation-Miscellaneous	\$ 10,000.00	\$ 65.00	\$ -	\$ 10,160.16	101.60%
<b>Total Revenues</b>		<b>\$ 54,000,169</b>	<b>\$ 5,314,966.51</b>	<b>\$ 50,452,125.40</b>	<b>\$ 33,297,981.99</b>	<b>61.66%</b>

**COUNTY OF YADKIN**  
**FY 24-25 Financial Summary**  
**GENERAL FUND EXPENDITURE**

Department	2025 Revised Budget		2025 January		2024 EOY Actuals		2025 YTD Total	2025 % YTD to date	
Non-Departmental	\$	2,196,732	\$	58,679.57	\$	2,119,340.20	\$	932,840.54	42%
Community Action Pro.	\$	2,196,824	\$	131,847.42	\$	3,027,517.32	\$	732,388.45	33%
Debt Service	\$	2,626,685	\$	-	\$	3,301,969.31	\$	1,472,987.70	56%
Interfund Transfers	\$	2,309,845	\$	-	\$	2,356,724.00	\$	2,309,845.00	100%
Admin. - Board	\$	88,855	\$	10,324.03	\$	74,455.00	\$	46,713.56	53%
Admin. - Manager	\$	761,843	\$	87,014.33	\$	700,032.26	\$	429,271.78	56%
Finance	\$	447,317	\$	46,996.94	\$	378,284.76	\$	254,206.30	57%
Tax	\$	390,240	\$	40,277.80	\$	529,745.11	\$	217,542.12	56%
Assessor	\$	450,505	\$	49,288.71	\$	267,445.97	\$	233,122.55	52%
License Plate Agency	\$	180,645	\$	19,396.31	\$	168,316.24	\$	100,232.41	55%
Court Facilities	\$	53,000	\$	390.52	\$	45,425.03	\$	26,676.83	50%
Elections	\$	308,000	\$	16,028.50	\$	276,612.94	\$	209,253.64	68%
Register of Deeds	\$	361,180	\$	36,024.66	\$	329,666.30	\$	198,590.31	55%
Information Svcs.	\$	914,260	\$	89,851.75	\$	658,783.59	\$	477,661.92	52%
Public Buildings	\$	724,760	\$	63,095.17	\$	698,476.43	\$	443,398.97	61%
Sheriff	\$	8,726,079	\$	883,663.86	\$	8,468,576.07	\$	4,916,512.19	56%
Emergency Services	\$	6,338,214	\$	587,660.39	\$	5,356,862.07	\$	3,080,865.80	49%
Fire Marshal	\$	264,434	\$	26,779.24	\$	243,203.57	\$	137,867.36	52%
Central Permitting	\$	613,583	\$	65,010.01	\$	586,541.83	\$	322,844.66	53%
Medical Examiner	\$	50,000	\$	400.00	\$	39,550.00	\$	17,975.00	36%
Animal Shelter	\$	416,258	\$	34,581.91	\$	317,271.24	\$	222,610.95	53%
Eco.Dev.	\$	177,433	\$	19,084.50	\$	477,231.74	\$	66,670.00	38%
Eco.Dev. Project	\$	25,000	\$	-	\$	25,000.00	\$	25,000.00	100%
Cooperative Extension	\$	259,863	\$	18,293.79	\$	220,212.81	\$	115,036.66	44%
Soil & Water	\$	384,390	\$	41,596.51	\$	315,989.71	\$	214,292.98	56%
Health Department	\$	2,729,147	\$	214,163.51	\$	1,915,027.48	\$	1,226,436.96	45%
Social Services	\$	7,422,163	\$	621,440.30	\$	5,927,933.75	\$	3,361,819.20	45%
Mental Health	\$	118,000	\$	59,000.00	\$	118,000.00	\$	59,000.00	50%
Dept of Juvenile Justice	\$	336,567	\$	24,576.87	\$	343,201.01	\$	161,876.30	48%
Pre Trial	\$	101,995	\$	9,672.26	\$	-	\$	53,712.73	53%
Veterans Services	\$	71,420	\$	7,578.26	\$	66,528.61	\$	39,913.79	56%
Public Schools	\$	8,774,000	\$	2,193,500.00	\$	8,200,000.00	\$	6,580,500.00	75%
Public Schools Cap	\$	289,000	\$	72,250.00	\$	275,000.00	\$	216,750.00	75%
Public Schools Special Cap	\$	228,615	\$	-	\$	316,640.00	\$	228,615.00	100%
Public Schools Lottery RR	\$	500,000	\$	-	\$	629,904.94	\$	168,746.31	34%
Public Schools-Needs Based	\$	500,000	\$	-	\$	1,650,827.15	\$	75,322.85	15%
Community College	\$	699,490	\$	91,372.50	\$	420,499.06	\$	523,000.80	75%
Hospital	\$	142,946	\$	10,112.83	\$	181,410.63	\$	91,144.90	64%
Recreation	\$	820,881	\$	68,663.62	\$	749,690.76	\$	446,028.18	54%
Total	\$	54,000,169	\$	5,698,616.07	\$	51,777,896.89	\$	30,437,274.70	56.37%

## EXHIBIT B



North Carolina  
Association of  
County Commissioners

February 7, 2025

Dear Members of the General Assembly:

**We are writing to ask that you consider repealing the recently adopted language pertaining to down-zoning property.**

Last December, the Assembly passed Senate Bill 382 (Session Law 2024-57) - Disaster Relief-3/Budget/Various Law Changes.

The bill contained a provision that dramatically changed the law related to down-zoning properties and made it almost impossible for counties to regulate these types of zoning matters. The specific section in question is Subpart 3K.1.(a)

The provision amended the definition of down-zoning and would void any local government ordinance down-zoning of property 180 days prior to the day the bill goes into effect.

We have heard from many of our county members who oppose this provision as it makes it very difficult and challenging for local leaders to adequately plan within their county. The statewide impact of the change prevents county leaders from planning for future development. And removes tools that have been used for decades to benefit residents and business owners. An additional complexity is that the provision was drafted to be retroactive, effecting zoning decisions backdated by six months. This change will impact community development plans that have been years in the making.

On behalf of our Counties, the NCACC respectfully requests the General Assembly repeal this language and/or consider an alternative a solution.

Thank you for your consideration of this request and please do not hesitate to reach out to me or members of our team if we can be of any assistance on this matter.

As always, thank you for your public service and your service to our Counties and the State of North Carolina.

Best,

A handwritten signature in black ink that reads "Kevin Leonard".

Kevin Leonard  
NCACC Executive Director