

*David Moxley, Chairman of Board  
Frank Zachary, Vice Chairman  
Cliff Collins, Commissioner  
Ricky Oliver, Commissioner  
Tim Parks, Commissioner*



*Ed Powell, County Attorney  
Lisa Hughes, County Manager  
Tanya Gentry, Clerk to the Board*

## **COUNTY MANAGER'S REPORT**

### **February 21, 2025**

#### ***FY2026 Budget***

Direction is being provided to Department Directors today to use zero-based budgeting in preparing their requests for FY2026. This method requires them to think about the programs/services they offer and prepare a cost for each starting with \$0. Then they can do the same for any new or additional programs they want to offer. Too often we get in the habit of looking at the prior year numbers and just adding to them without giving any real thought to it. It also details the costs related to programs to determine if the benefit outweighs the cost of providing the service, therefore helping efficiencies. This will require them to prepare a document that specifies the programs and the costs, in addition to entering in the line item requests in Munis.

Budget requests from all County departments and outside agencies are due April 4. The Yadkin County Public Schools typically sends their budget request by the end of April. NCGS requires them to submit it to the Board of Commissioners by May 15, but being that most counties submit the recommended budgets to the Boards before that date, school systems generally send their requests earlier.

We have had a couple of Budget 101 sessions and I will incorporate topics you have requested during regularly scheduled meetings. However, I do think the fire departments and rescue squad require a deeper dive and more time. I will schedule another Special Meeting for Budget 101 later in March or April.

I have emailed you additional information on personnel and vehicles. Please let me know if you would like additional information on these or any other topics.

Don't forget to submit your top 5 goals you would like to have considered for next fiscal year. I would like to receive these within the next 2 weeks.

#### ***Vacancy Report***

There are 19 vacancies this week. Human Services has 8 vacancies, all in the Social Services Division. The Sheriff's Office has 4 positions vacant, Emergency Services has 4 vacancies, Animal Shelter has 1 vacancy as well as Finance and the Tax Assessor's Office. Eleven of these positions have been vacant over 30 days, with 6 of them being in Human Services. Five of these positions (3 in Human Services, 1 in Emergency Services and 1 in Tax) have been vacant over 100 days. Two of these 5 positions have been vacant over 230

days. We have received 1 additional resignation in Social Services with effective dates later this month and it is not included in the vacancy count.

### ***myFutureNC***

In 2019, the NC General Assembly and the Governor adopted the goal of having 2 million North Carolinians aged 25-44 hold an industry-values credential or postsecondary degree by 2030. The Board of Commissioners adopted a Resolution in 2023 with Yadkin County's goal of ensuring that 47% of individuals or 4,545 people ages 25-44 have a credential or postsecondary degree by 2030. Exhibit A contains the Resolution adopted and a current profile of Yadkin County. We are making progress.

### ***LIEAP Funds***

The Social Services Division of Human Services receives LIEAP (energy assistance) funds every year to assist citizens with paying electric and gas bills to ensure they have heat during the coldest time of year. We are limited in the amount of funds received by the State and they have had a hiccup in making some of the funds available to counties. We currently have \$187 remaining in our LIEAP funds, which do require a minimum payout of \$300, so essentially, we are out of funds. We are having to deny applications, but hopefully we will be over the coldest season soon.

### ***America's 250***

Yadkin County's America's 250 Committee will meet Wednesday, February 26 at 2pm in the Commissioners' Room. If you know anyone who may be interested in serving on this Committee, please invite them to attend the meeting. We will be asking the Board to adopt a Resolution for this Committee in the near future so it can apply for grants.

### ***Salute to Heroes***

Do you know someone who has saved a life, demonstrated extraordinary courage or exemplifies outstanding humanitarian values? If so, please nominate that person for Salute to Heroes and help the American Red Cross honor our community heroes. Nominees must live, work or attend school in Alamance, Caswell, Davie, Davidson, Forsyth, Guilford, Randolph, Rockingham, Stokes, Surry or Yadkin counties. Nominations close April 30, 2025 and a flyer with more information is in Exhibit B.

### ***NCACC Steering Committees***

The NCACC has a Legislative Goals process that began last fall and your goals were submitted. They held Steering Committee meetings and a Legislative Goals Conference last November. Now that the General Assembly is back in Session, it's time for additional Steering Committee meetings. The meetings will be held virtually in March. Please register for any Committee(s) you are interested in. The link is here: [Register Today - Virtual NCACC Steering Committee Meetings](#)

### *Upcoming Dates*

**February 23<sup>rd</sup> at 3pm**, there will be a 50<sup>th</sup> Year Memorial Service for the Siloam Bridge Memorial. The event will be held at the Friendship Baptist Church in East Bend. (Previous Manager's Report incorrectly stated this event was March 23).

**March 31<sup>st</sup>** is a tentative meeting with the Board of Education.

**April 14 at 5pm** a joint Board meeting will be held with the Board of Education and the Surry Community College Board of Trustees. Dinner will be provided.

The School of Government has several webinars coming up that you may be interested in. Please let Tanya know if you are interested in any of these or any other training.

March 5: Top 10 Primer: Tools for a Successful Strategic Plan Online

March 19: In the Hot Seat: Leading Through Public Scrutiny in Chapel Hill

April 2: Fiduciary Responsibilities of Local Elected Officials Online

The School of Government is also offering an Advanced Leadership Corps for local elected officials and the deadline is March 14, 2025. This is part of the Local Elected Leaders Academy (LELA). The link for more information is: [Advanced Leadership Corps | UNC School of Government](#)

*Kevin Austin, Chairman of Board  
David Moxley, Vice Chairman  
Cliff Collins, Commissioner  
Marion Welborn, Commissioner  
Frank Zachary, Commissioner*



*Ed Powell, County Attorney  
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**RESOLUTION**  
*Supporting the*  
**myFutureNC ATTAINMENT GOAL**

**WHEREAS:** myFutureNC is a statewide non-profit organization focused on educational attainment and is the result of cross-sector collaboration between North Carolina leaders in education, business and government; and

**WHEREAS:** North Carolina has the goal that 2 million North Carolinians will have a high-quality credential or postsecondary degree by 2030; and

**WHEREAS:** The County of Yadkin is committed to ensuring that 47% of individuals ages 25-44 in Yadkin County have a postsecondary degree or credential by 2030; and

**WHEREAS:** The County of Yadkin, along with other key partners, will help advance the educational attainment of students in Yadkin County; and

**WHEREAS:** The County of Yadkin agrees that North Carolina faces a gap between the projected needs for citizens with high-quality credentials or postsecondary degrees and the attainment of those high-quality credentials or postsecondary degrees.

**BE IT FURTHER RESOLVED:** The County of Yadkin supports and endorses the attainment goal of myFutureNC that 2 million North Carolinians should have a high-quality credential or postsecondary degree by 2030; and

The County of Yadkin supports and adopts the local educational attainment goal of 4,545 individuals with a high-quality credential or postsecondary degree by 2030 in Yadkin County; and

The County of Yadkin along with leaders in business, education, state and local government, and community organization will continue to foster collaboration to achieve the goal by developing an action plan, defining success with measurable outcomes executing on the action plan, and sharing successful practices with myFutureNC and peer communities.

**Adopted** this 7<sup>th</sup> day of August, 2023 by County of Yadkin Board of Commissioners.

  
Kevin Austin, Chairman  
County of Yadkin Board of Commissioners

# Yadkin County


myFutureNC 2025 Attainment Profiles




Winston-Salem  
Prosperity Zone Sub-Region  
Peer County Type: Rural - Metro

## Educational Attainment

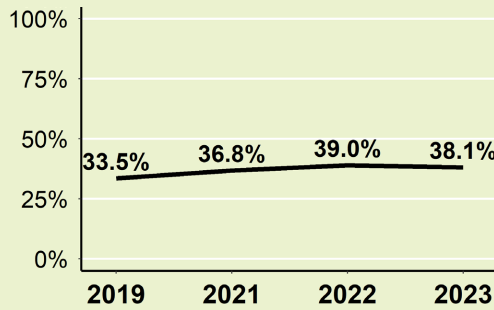
Yadkin County residents ages 25-44, 2023

 **Have Degree or Credential**  
**3,165**  
38.1%

 **No Degree**  
**5,140**  
61.9%

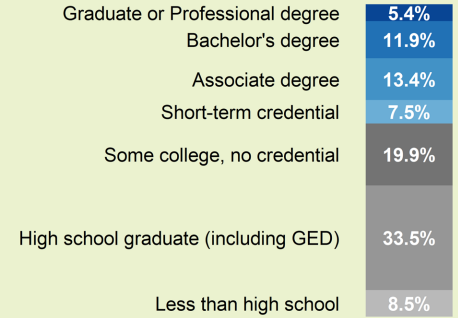
 **Residents Ages 25-44**  
**8,305**

## Educational Attainment Trend



Note: 2020 data not shown due to inconsistency

## Educational Level Breakdown, 2023



Note: Numbers may not add up to 100% due to rounding

2030 Proposed Yadkin County Attainment Goal: 4,545 (Stretch Goal: 4,635)

2030 State Attainment Goal: 2 million

## Population Spotlight

2020 Census: 37,216  
2023 Estimate: 37,774  
Change: 558

## Growth Rate

**1.5%** vs. **3.8%**  
County State

## Race/Ethnicity

Amer. Indian 0.1%  
Asian/Pac. Isl. 0.1%  
Black 2.8%  
Hispanic 12.1%  
Multiracial 2.2%  
White 82.1%



**\$61,626**  
Median Household Income (2023)  
State: \$70,838



**77.1%**  
Home Owners (2023)  
State: 66.3%



**70.1%**  
Households with Broadband (2023)  
State: 77.1%



**20.6%**  
Child Poverty Rate (2023)  
State: 17.6%



**5.8%**  
Single Parent Households (2023)  
State: 7.1%



**5.3%**  
Foreign Born (2023)  
State: 9.2%

## Top Opportunities for Growth



### Family Sustaining Wage

47% of Yadkin County adults 25-44 earn a family sustaining wage, below the state average of 58%.

## In Winston-Salem Prosperity Zone Sub-Region:

**80.0%**

of postsecondary degrees and credentials conferred by regional institutions are aligned with labor market needs.

## Top Misalignments

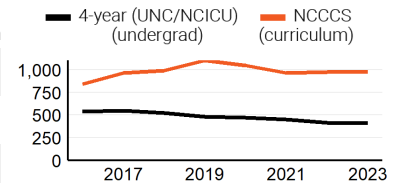
### Job Openings vs. Degrees/Credentials

- Health Science Jobs > Creds
- Education & Training Jobs < Creds
- Transportation, Distribution & Logistics Jobs > Creds

## Top 3 Five-Star Jobs in Winston-Salem Prosperity Zone Sub-Region

Job Title	Annual Growth
Nurse Practitioners	4.11%
Data Scientists	3.64%
Logisticians	3.64%

## Postsecondary Enrollment in Yadkin County



**10** Individuals served in an ApprenticeshipNC program in 2023

## UNC and NC Community College Outcomes:

**4,918** graduates in 2020  
**77.7%** of 2016 graduates were employed in NC in 2021  
**\$43,544** annual average earnings of graduates employed in NC (includes both part-time and full-time jobs), 2021



**46.6%** of adults (ages 25-44) in Yadkin County earned a family sustaining wage. Peer: 46.7% | State: 57.6%, 2023



**14.3%** of youth (ages 16-24) in Yadkin County were Opportunity Youth. Peer: 14.6% | State: 10.9%, 2022



**81.7%** of adults (ages 25-44) in Yadkin County participated in the labor force. Peer: 80.7% | State: 84.2%, 2023

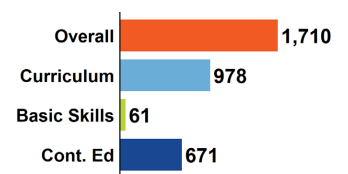
## Top 3 Employers in Yadkin County

Employer	Employment Range
Unifi Manufacturing Inc	500-999
Yadkin County Board of Education	500-999
Mega International Llc	500-999

## Top 3 Industries in Yadkin County

Industry	Jobs   Percent
Manufacturing	2,480   24.4%
Construction	1,020   10.0%
Accommodation and Food Services	942   9.3%

## NC Community College Enrollment for Yadkin County, Fall 2023



## Yadkin County is served by:

- Piedmont Triad Regional Workforce Development Board
- Piedmont Triad Regional Council



## Top Opportunities for Growth



## Adult Learners

20% of Yadkin County adults 25-44 have some college, no degree, above the rural - metro county average of 16%.

## Degree Credentials Awarded in PZ Sub-Region, 2023

2,005 certificate | 2,120 associate | 2,629 bachelor's

## Adult Learners

Yadkin County Residents Aged 25+ enrolled in NC Community Colleges, Fall 2023

25 Basic Skills

602 Continuing Education

158 Curriculum

19.9% of residents (aged 25-44) have some college but no degree. Peer: 16.0% | State: 11.7%, 2023



9.6% of Yadkin County residents have student loan debt; 1.8% of debt holders had student loans in default. 2024

## Success of Yadkin County High School Graduates

81.5% of students who enroll persist to their second year.

Peer: 80.1% | State: 83.8%, 2023

88.1% UNC

78.0% NCCCS

84.6% NCICU

57.3% of students who enroll earn a degree or certificate within 6 years. Peer: 57.5% | State: 60.0%, 2023

27.2% UNC

18.7% NCCCS

8.5% NCICU

## Top destinations of all college-goers, 2023

- 1,176 of all college-goers attended Surry CC
- 271 of all college-goers attended Forsyth TCC
- 121 of all college-goers attended Wilkes CC

## Top Opportunities for Growth

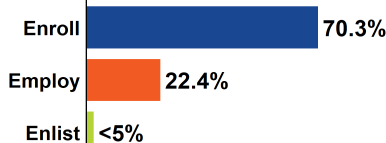


## Postsecondary Enrollment

53% of Yadkin County seniors enroll in postsecondary education within 12 months of graduation, below the state average of 59%.

52.4% of 2024 high school class completed the FAFSA as of Sept. 27, 2024. 93 more need to complete in 2024 to meet state goal of 80%. Peer: 52.0% | State: 55.0%

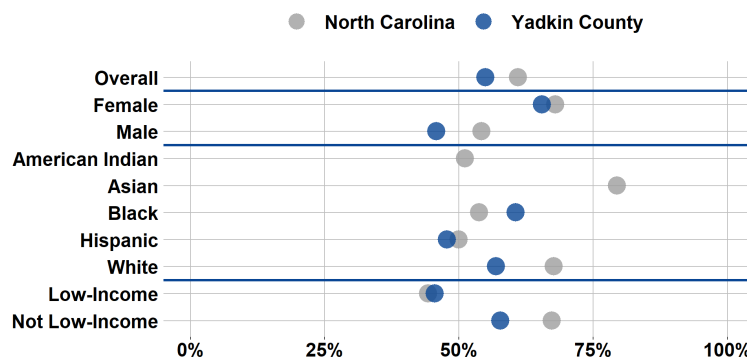
## Post High School Graduation Intentions

54.4% of students have parents with no college degree (either 2- or 4-year) 2022  
Peer: 55.4% | State: 44.7%

87.3% of 9th graders graduate within four years. 30 more needed to meet state goal of 95%. Peer: 85.7% | State: 87.3% 2024

53.2% of graduates enrolled in a postsecondary institution within 12 months. Peer: 52.0% | State: 59.3% 2023

## Postsecondary Enrollment Rates for Select Groups in Yadkin County, 2023



Note: Outcomes for groups with less than 10 students, &lt;5% or &gt;95% are not displayed.

## Top Opportunities for Growth



## School Counselors

Yadkin County has a student-to-school counselor ratio of 379:1, above the rural - metro county average of 358:1.

Yadkin County has met the goal for Pre-K enrollment. (Goal: 75%). Peer: 61.7% | State: 57.2% 2024

Note: Enrollment numbers only include students served by the NC Pre-K Program and may not represent all Pre-K offerings available.

## Yadkin County Traditional Public Schools students:

24.9% of 3-8 graders earned college-and-career-ready scores in reading in 2024. 1,063 more needed to meet state goal of 73%. Peer: 25.3% | State: 29.8%

33.5% of 3-8 graders earned college-and-career-ready scores in math in 2024. 1,160 more needed to meet state goal of 86%. Peer: 32.3% | State: 36.5%

27.9% of students were chronically absent from school in 2023. 876 less needed to meet state goal of 11%. Peer: 28.9% | State: 27.5%



Yadkin County has a student-to-school counselor ratio of 350:1 compared to 358:1 in peer counties. 2024

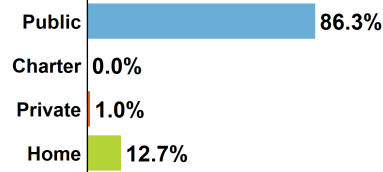


0.2% of students drop out of high school (3 total students), compared to 2.1% statewide. 2023

## School &amp; Student Overview (2024 school year)

Traditional Public School District(s): 1  
 Traditional Public School(s): 14  
 Charter School(s): 0  
 Private School(s): 3  
 Home School(s): 442

5,733 total K-12 students enrolled in schools.



## Pathways to College and Career

Students in traditional public schools completed 2,312 Career &amp; Technical Education (CTE) credentials and 295 concentrations. 330 (14.3%) of credentials were industry-valued in 2023. The top three CTE concentrations: Architecture and Construction; Arts, Audio/Video Technology, &amp; Communications; and Health Science.



17 (&lt;5%) high school students took at least one AP, IB, or CIE exam. State: 16.8% (2023).



192 (53.2%) high school students participated in Career &amp; College Promise programs. State: 35.5% (2023).

For more information about each indicator, including data sources and methodology, visit:

[dashboard.myfuturenc.org/county-data-and-resources/](https://dashboard.myfuturenc.org/county-data-and-resources/)



# *Salute to Heroes*

ORDINARY PEOPLE, EXTRAORDINARY ACTS

**Nominate a hero today!**  
**[redcross.org/nctriadheroes](https://redcross.org/nctriadheroes)**

Do you know someone who has saved a life, demonstrated extraordinary courage, or exemplifies outstanding humanitarian values? If so, please nominate that person for Salute to Heroes and help the American Red Cross honor our community heroes.

Heroes come from all walks of life:  
First Responders  
Member of the Military (Active Duty or Veteran)  
Piedmont Triad area citizens who have done something extraordinary

The 2025 Salute to Heroes Nomination Committee will select the award recipients. Honorees will be recognized at the 2025 Salute to Heroes event in September 2025.

Nominations close April 30, 2025.



**American Red Cross**  
Serving Piedmont Triad  
of North Carolina