

*David Moxley, Chairman of Board
Frank Zachary, Vice Chairman
Cliff Collins, Commissioner
Ricky Oliver, Commissioner
Tim Parks, Commissioner*



*Ed Powell, County Attorney
Lisa Hughes, County Manager
Tanya Gentry, Clerk to the Board*

COUNTY MANAGER'S REPORT

February 21, 2025

FY2026 Budget

Direction is being provided to Department Directors today to use zero-based budgeting in preparing their requests for FY2026. This method requires them to think about the programs/services they offer and prepare a cost for each starting with \$0. Then they can do the same for any new or additional programs they want to offer. Too often we get in the habit of looking at the prior year numbers and just adding to them without giving any real thought to it. It also details the costs related to programs to determine if the benefit outweighs the cost of providing the service, therefore helping efficiencies. This will require them to prepare a document that specifies the programs and the costs, in addition to entering in the line item requests in Munis.

Budget requests from all County departments and outside agencies are due April 4. The Yadkin County Public Schools typically sends their budget request by the end of April. NCGS requires them to submit it to the Board of Commissioners by May 15, but being that most counties submit the recommended budgets to the Boards before that date, school systems generally send their requests earlier.

We have had a couple of Budget 101 sessions and I will incorporate topics you have requested during regularly scheduled meetings. However, I do think the fire departments and rescue squad require a deeper dive and more time. I will schedule another Special Meeting for Budget 101 later in March or April.

I have emailed you additional information on personnel and vehicles. Please let me know if you would like additional information on these or any other topics.

Don't forget to submit your top 5 goals you would like to have considered for next fiscal year. I would like to receive these within the next 2 weeks.

Vacancy Report

There are 19 vacancies this week. Human Services has 8 vacancies, all in the Social Services Division. The Sheriff's Office has 4 positions vacant, Emergency Services has 4 vacancies, Animal Shelter has 1 vacancy as well as Finance and the Tax Assessor's Office. Eleven of these positions have been vacant over 30 days, with 6 of them being in Human Services. Five of these positions (3 in Human Services, 1 in Emergency Services and 1 in Tax) have been vacant over 100 days. Two of these 5 positions have been vacant over 230

days. We have received 1 additional resignation in Social Services with effective dates later this month and it is not included in the vacancy count.

myFutureNC

In 2019, the NC General Assembly and the Governor adopted the goal of having 2 million North Carolinians aged 25-44 hold an industry-values credential or postsecondary degree by 2030. The Board of Commissioners adopted a Resolution in 2023 with Yadkin County's goal of ensuring that 47% of individuals or 4,545 people ages 25-44 have a credential or postsecondary degree by 2030. Exhibit A contains the Resolution adopted and a current profile of Yadkin County. We are making progress.

LIEAP Funds

The Social Services Division of Human Services receives LIEAP (energy assistance) funds every year to assist citizens with paying electric and gas bills to ensure they have heat during the coldest time of year. We are limited in the amount of funds received by the State and they have had a hiccup in making some of the funds available to counties. We currently have \$187 remaining in our LIEAP funds, which do require a minimum payout of \$300, so essentially, we are out of funds. We are having to deny applications, but hopefully we will be over the coldest season soon.

America's 250

Yadkin County's America's 250 Committee will meet Wednesday, February 26 at 2pm in the Commissioners' Room. If you know anyone who may be interested in serving on this Committee, please invite them to attend the meeting. We will be asking the Board to adopt a Resolution for this Committee in the near future so it can apply for grants.

Salute to Heroes

Do you know someone who has saved a life, demonstrated extraordinary courage or exemplifies outstanding humanitarian values? If so, please nominate that person for Salute to Heroes and help the American Red Cross honor our community heroes. Nominees must live, work or attend school in Alamance, Caswell, Davie, Davidson, Forsyth, Guilford, Randolph, Rockingham, Stokes, Surry or Yadkin counties. Nominations close April 30, 2025 and a flyer with more information is in Exhibit B.

NCACC Steering Committees

The NCACC has a Legislative Goals process that began last fall and your goals were submitted. They held Steering Committee meetings and a Legislative Goals Conference last November. Now that the General Assembly is back in Session, it's time for additional Steering Committee meetings. The meetings will be held virtually in March. Please register for any Committee(s) you are interested in. The link is here: [Register Today - Virtual NCACC Steering Committee Meetings](#)

Upcoming Dates

February 23rd at 3pm, there will be a 50th Year Memorial Service for the Siloam Bridge Memorial. The event will be held at the Friendship Baptist Church in East Bend. (Previous Manager's Report incorrectly stated this event was March 23).

March 31st is a tentative meeting with the Board of Education.

April 14 at 5pm a joint Board meeting will be held with the Board of Education and the Surry Community College Board of Trustees. Dinner will be provided.

The School of Government has several webinars coming up that you may be interested in. Please let Tanya know if you are interested in any of these or any other training.

March 5: Top 10 Primer: Tools for a Successful Strategic Plan Online

March 19: In the Hot Seat: Leading Through Public Scrutiny in Chapel Hill

April 2: Fiduciary Responsibilities of Local Elected Officials Online

The School of Government is also offering an Advanced Leadership Corps for local elected officials and the deadline is March 14, 2025. This is part of the Local Elected Leaders Academy (LELA). The link for more information is: [Advanced Leadership Corps | UNC School of Government](#)

EXHIBIT A

*Kevin Austin, Chairman of Board
David Moxley, Vice Chairman
Cliff Collins, Commissioner
Marion Welborn, Commissioner
Frank Zachary, Commissioner*



*Ed Powell, County Attorney
Lisa Hughes, County Manager
Tanya Gentry, Clerk to the Board*

***RESOLUTION
Supporting the
myFutureNC ATTAINMENT GOAL***

WHEREAS: myFutureNC is a statewide non-profit organization focused on educational attainment and is the result of cross-sector collaboration between North Carolina leaders in education, business and government; and

WHEREAS: North Carolina has the goal that 2 million North Carolinians will have a high-quality credential or postsecondary degree by 2030; and

WHEREAS: The County of Yadkin is committed to ensuring that 47% of individuals ages 25-44 in Yadkin County have a postsecondary degree or credential by 2030; and

WHEREAS: The County of Yadkin, along with other key partners, will help advance the educational attainment of students in Yadkin County; and

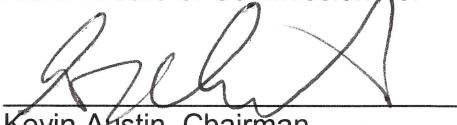
WHEREAS: The County of Yadkin agrees that North Carolina faces a gap between the projected needs for citizens with high-quality credentials or postsecondary degrees and the attainment of those high-quality credentials or postsecondary degrees.

BE IT FURTHER RESOLVED: The County of Yadkin supports and endorses the attainment goal of myFutureNC that 2 million North Carolinians should have a high-quality credential or postsecondary degree by 2030; and

The County of Yadkin supports and adopts the local educational attainment goal of 4,545 individuals with a high-quality credential or postsecondary degree by 2030 in Yadkin County; and

The County of Yadkin along with leaders in business, education, state and local government, and community organization will continue to foster collaboration to achieve the goal by developing an action plan, defining success with measurable outcomes executing on the action plan, and sharing successful practices with myFutureNC and peer communities.

Adopted this 7th day of August, 2023 by County of Yadkin Board of Commissioners.



Kevin Austin, Chairman
County of Yadkin Board of Commissioners

Yadkin County

myFutureNC 2025 Attainment Profiles



Winston-Salem
Prosperity Zone Sub-Region
Peer County Type: Rural - Metro

Educational Attainment

Yadkin County residents ages 25-44, 2023



Have Degree or Credential
3,165
38.1%

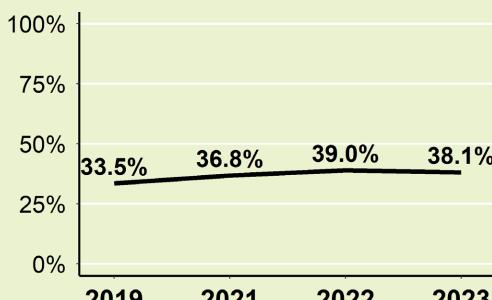


No Degree
5,140
61.9%



Residents Ages 25-44
8,305

Educational Attainment Trend



Note: 2020 data not shown due to inconsistency

Educational Level Breakdown, 2023



Note: Numbers may not add up to 100% due to rounding

2030 Proposed Yadkin County Attainment Goal: 4,545 (Stretch Goal: 4,635)

2030 State Attainment Goal: 2 million

Population Spotlight

2020 Census: 37,216
2023 Estimate: 37,774
Change: 558

Growth Rate

1.5% vs. **3.8%**
County State

Race/Ethnicity

| | |
|-----------------|-------|
| Amer. Indian | 0.1% |
| Asian/Pac. Isl. | 0.1% |
| Black | 2.8% |
| Hispanic | 12.1% |
| Multiracial | 2.2% |
| White | 82.1% |

 **\$61,626**
Median Household Income (2023)
State: \$70,838

 **77.1%**
Home Owners (2023)
State: 66.3%

 **70.1%**
Households with Broadband (2023)
State: 77.1%

 **20.6%**
Child Poverty Rate (2023)
State: 17.6%

 **5.8%**
Single Parent Households (2023)
State: 7.1%

 **5.3%**
Foreign Born (2023)
State: 9.2%

Top Opportunities for Growth



Family Sustaining Wage

47% of Yadkin County adults 25-44 earn a family sustaining wage, below the state average of 58%.

In Winston-Salem Prosperity Zone Sub-Region:

80.0%

of postsecondary degrees and credentials conferred by regional institutions are **aligned with labor market needs**.

Top Misalignments

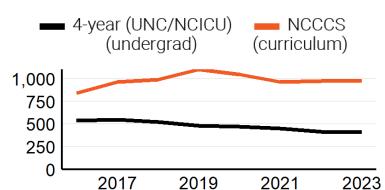
Job Openings vs. Degrees/Credentials

- Health Science Jobs > Creds
- Education & Training Jobs < Creds
- Transportation, Distribution & Logistics Jobs > Creds

Top 3 Five-Star Jobs in Winston-Salem Prosperity Zone Sub-Region

| Job Title | Annual Growth |
|---------------------|---------------|
| Nurse Practitioners | 4.11% |
| Data Scientists | 3.64% |
| Logisticians | 3.64% |

Postsecondary Enrollment in Yadkin County



10 Individuals served in an ApprenticeshipNC program in 2023

UNC and NC Community College Outcomes:

4,918 graduates in 2020

77.7% of 2016 graduates were employed in NC in 2021

\$43,544 annual average earnings of graduates employed in NC (includes both part-time and full-time jobs), 2021



46.6% of adults (ages 25-44) in Yadkin County earned a **family sustaining wage**. Peer: 46.7% | State: 57.6%, 2023



14.3% of youth (ages 16-24) in Yadkin County were **Opportunity Youth**. Peer: 14.6% | State: 10.9%, 2022



81.7% of adults (ages 25-44) in Yadkin County **participated in the labor force**. Peer: 80.7% | State: 84.2%, 2023

Top 3 Employers in Yadkin County

| Employer | Employment Range |
|----------------------------------|------------------|
| Unifi Manufacturing Inc | 500-999 |
| Yadkin County Board of Education | 500-999 |
| Mega International Llc | 500-999 |

Top 3 Industries in Yadkin County

| | Jobs Percent |
|---------------------------------|----------------|
| Manufacturing | 2,480 24.4% |
| Construction | 1,020 10.0% |
| Accommodation and Food Services | 942 9.3% |

Yadkin County is served by:

- Piedmont Triad Regional Workforce Development Board
- Piedmont Triad Regional Council

Top Opportunities for Growth



Adult Learners

20% of Yadkin County adults 25-44 have some college, no degree, above the rural - metro county average of 16%.

Degree Credentials Awarded in PZ Sub-Region, 2023

2,005 certificate | 2,120 associate | 2,629 bachelor's

Adult Learners

Yadkin County Residents Aged 25+ enrolled in NC Community Colleges, Fall 2023

25 Basic Skills
602 Continuing Education
158 Curriculum

19.9% of residents (aged 25-44) have some college but no degree. Peer: 16.0% | State: 11.7%, 2023

9.6% of Yadkin County residents have student loan debt. 1.8% of debt holders had student loans in default. 2024

Top Opportunities for Growth

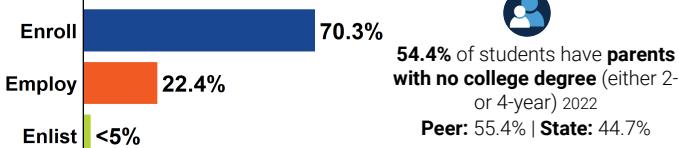


Postsecondary Enrollment

53% of Yadkin County seniors enroll in postsecondary education within 12 months of graduation, below the state average of 59%.

52.4% of 2024 high school class completed the FAFSA as of Sept. 27, 2024. 93 more need to complete in 2024 to meet state goal of 80%. Peer: 52.0% | State: 55.0%

Post High School Graduation Intentions



87.3% of 9th graders graduate within four years. 30 more needed to meet state goal of 95%. Peer: 85.7% | State: 87.3% 2024

53.2% of graduates enrolled in a postsecondary institution within 12 months. Peer: 52.0% | State: 59.3% 2023

Success of Yadkin County High School Graduates

81.5% of students who enroll persist to their second year.
Peer: 80.1% | State: 83.8%, 2023

88.1% UNC | 78.0% NCCCS | 84.6% NCICU

57.3% of students who enroll earn a degree or certificate within 6 years. Peer: 57.5% | State: 60.0%, 2023

27.2% UNC | 18.7% NCCCS | 8.5% NCICU

Top destinations of all college-goers, 2023

- 1,176 of all college-goers attended Surry CC
- 271 of all college-goers attended Forsyth TCC
- 121 of all college-goers attended Wilkes CC

Top Opportunities for Growth



School Counselors

Yadkin County has a student-to-school counselor ratio of 379:1, above the rural - metro county average of 358:1.

Yadkin County has met the goal for Pre-K enrollment. (Goal: 75%). Peer: 61.7% | State: 57.2% 2024

Note: Enrollment numbers only include students served by the NC Pre-K Program and may not represent all Pre-K offerings available.

Yadkin County Traditional Public Schools students:

24.9% of 3-8 graders earned college-and-career-ready scores in reading in 2024. 1,063 more needed to meet state goal of 73%.
Peer: 25.3% | State: 29.8%

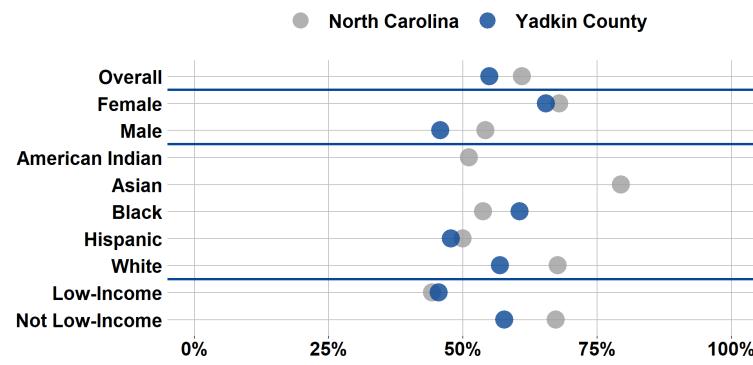
33.5% of 3-8 graders earned college-and-career-ready scores in math in 2024. 1,160 more needed to meet state goal of 86%.
Peer: 32.3% | State: 36.5%

27.9% of students were chronically absent from school in 2023. 876 less needed to meet state goal of 11%. Peer: 28.9% | State: 27.5%

Yadkin County has a student-to-school counselor ratio of 350:1 compared to 358:1 in peer counties. 2024

0.2% of students drop out of high school (3 total students), compared to 2.1% statewide. 2023

Postsecondary Enrollment Rates for Select Groups in Yadkin County, 2023



Top Opportunities for Growth



School Counselors

Yadkin County has a student-to-school counselor ratio of 379:1, above the rural - metro county average of 358:1.

School & Student Overview (2024 school year)

Traditional Public School District(s): 1

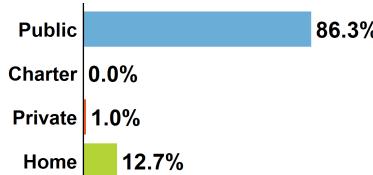
Traditional Public School(s): 14

Charter School(s): 0

Private School(s): 3

Home School(s): 442

5,733 total K-12 students enrolled in schools.



Pathways to College and Career

Students in traditional public schools completed 2,312 Career & Technical Education (CTE) credentials and 295 concentrations. 330 (14.3%) of credentials were industry-valued in 2023. The top three CTE concentrations: Architecture and Construction; Arts, Audio/Video Technology, & Communications; and Health Science.

17 (<5%) high school students took at least one AP, IB, or CIE exam. State: 16.8% (2023).

192 (53.2%) high school students participated in Career & College Promise programs. State: 35.5% (2023).

For more information about each indicator, including data sources and methodology, visit:
dashboard.myfuturenc.org/county-data-and-resources/



Salute to Heroes

ORDINARY PEOPLE, EXTRAORDINARY ACTS



Nominate a hero today!
redcross.org/nctriadheroes



Do you know someone who has saved a life, demonstrated extraordinary courage, or exemplifies outstanding humanitarian values? If so, please nominate that person for Salute to Heroes and help the American Red Cross honor our community heroes.

Heroes come from all walks of life:

First Responders

Member of the Military (Active Duty or Veteran)

Piedmont Triad area citizens who have done something extraordinary

The 2025 Salute to Heroes Nomination Committee will select the award recipients. Honorees will be recognized at the 2025 Salute to Heroes event in September 2025.

Nominations close April 30, 2025.



American Red Cross
Serving Piedmont Triad
of North Carolina