

*David Moxley, Chairman of Board  
Frank Zachary, Vice Chairman  
Cliff Collins, Commissioner  
Ricky Oliver, Commissioner  
Tim Parks, Commissioner*



*Ed Powell, County Attorney  
Michael Silverman, County Manager  
Tanya Gentry, Clerk to the Board*

## **COUNTY MANAGER'S REPORT**

### **December 22, 2025**

#### **Vacancy Report**

There are currently 18 vacancies throughout county departments. There are 4 vacancies in the Human Services Agency (2 Eligibility Specialists, Eligibility Supervisor, and Public Health Education Specialist), 2 within the Sheriff's Office (1 Deputy and 1 Master Deputy), 11 in Emergency Services (5 Paramedics, 1 MIH Paramedic, 3 Paramedic Crew Chiefs, 2 Paramedic FTO), and 1 vacancy in Communications (Telecommunicator I). Of these positions 4 have been vacant over 30 days and 5 have been vacant for over 100 days.

#### **Personnel Policies Revisions**

On November 26, 2025, the proposed revisions to County Personnel Policies was submitted to all department heads for their feedback. We have received feedback from the IT Director, Parks & Recreation Director, and Emergency Communications Director on additional revisions that could be made to our Personnel Policies. We will continue to receive input from department heads on revisions until January 9, 2026, at 12:00 pm. After the deadline has passed we will submit the revised Personnel Policies to the Board of County Commissioners for their review and feedback.

#### **Upcoming Dates**

**December 23, 12:00 pm** County Offices Close for Christmas.

**December 24-26** County Offices Closed for Christmas.

**January 1, 2026** County Offices Closed for New Year's.

**January 5, 2026 9:00 am** Board of County Commissioners Meeting.