

Yadkin County Employee Benefits

Medical Health Insurance (BCBS HRA)	County pays for employee only; \$2,500 deductible and the County pays the first \$500
Dental (BCBS)	Employee pays
Life Insurance (USABLE)	County pays for employee's first \$25,000
Disability Insurance (USABLE)	Short term and long term available, employee pays
Vision (Community Eye Care)	Employee pays
Supplemental Insurance (Colonial)	Employee pays
Retirement (NC Local Government)	Automatic: employee pays 6% of salary and County pays 7.57% for general employees and 8.25% for law enforcement officers
401(k) (Prudential)	Employee's choice to contribute a percentage of salary; County matches with 1% of salary
457 (Nationwide)	Employee's choice to contribute
Vacation/Sick Leave	Employee accrues based upon years of service
Longevity	Employees earn after 10 years of continuous service with Yadkin County
COBRA	Available to employees, at their cost when separated service with the County