

Yadkin County, North Carolina – County Manager

POSITION OVERVIEW

Yadkin County, NC is seeking an experienced leader to serve as their next County Manager responsible for carrying out the Board of Commissioners' goals and directives, implementing Board-approved policies, and providing oversight of the day-to-day county operations. The County Manager provides strategic direction to County departments and utilizes innovative approaches to service delivery through the identification of new opportunities and business process improvement. The ideal candidate has demonstrated the ability to lead complex organizations, communicate effectively with diverse stakeholders and has a proven record of strong financial management.

THE COMMUNITY

Yadkin County is part of the Piedmont region of North Carolina nestled in the foothills of the Blue Ridge Mountains. Residents enjoy the peaceful tranquility of gently rolling hills with open farmlands, woodlands, and the presence of the Yadkin River, while still being near urban centers in the North Carolina Triad (Winston Salem, High Point and Greensboro).

The County is steeped in southern charm, natural beauty, and a tightknit community atmosphere with amenities for all ages. The Yadkin River offers a treasure trove of outdoor activities including fishing, boating, kayaking, canoeing, hiking, camping and an abundance of wildlife for nature enthusiasts. Lake Hampton is a hidden gem of 140 acres of calm waters and peaceful environment making it an ideal outdoor, family-centered outing. In addition to fishing, kayaking, paddleboarding, the Yadkin Memorial Park at Lake Hampton offers well-maintained trails with stunning views and picnic shelters strategically placed for visitors to relax in the natural beauty. All of Yadkin County is included in the Yadkin Valley AVA, an American Viticultural Area recognized by the United States government as a unique grape growing region. The County is home to twelve vineyards producing award winning wines. The Yadkin Cultural Arts Center, located in downtown Yadkinville serves as the central hub for arts and cultural experiences. The Center houses multiple art galleries, artist studios, and state-of-the-art Willingham Theatre, which seats up to 193 guests. The county's towns, Yadkinville, Jonesville, Boonville and East Bend, are inherently small-town America, where community events, festivals, and local traditions foster a warm, welcoming vibe.

While strategically located near large urban centers, Yadkin County is a blend of rural charm, natural beauty, and a community focused lifestyle with diverse amenities and abundant recreational opportunities, making it an ideal place to live, work and play.

THE ORGANIZATION

Yadkin County operates under a Council-Manager form of Government. The County Board of Commissioners is comprised of a five-member board elected on an at large basis for four and two year staggered terms. The County's Management Team includes the County Manager and an Assistant County Manager. The County has 304 full-time employees, 8 benefited part-time employees and additional part-time employees with a FY2025 Adopted General Fund Budget of almost \$51 million and a population of approximately 37,500 citizens.

The County Manager's Office oversees 18 County departments, programs, and operations pursuant to the policies, ordinances and directives adopted by the Board of Commissioners. The County Manager is the Chief Executive Officer and is appointed by and serves at the pleasure of the Board. The County Manager has the responsibility of implementing policies and procedures of the Board, delivering services, managing daily operations, and appointing department directors.

THE POSITION

Yadkin County is seeking a dynamic and approachable leader to serve as County Manager. The ideal candidate will bring a collaborative management style, excellent communication skills, and a commitment to fostering strong relationships with elected officials, staff, and the community. Desired strengths include fiscal management, budget development, and long-range planning to maintain and build the county's financial position. The County Manager is expected to exhibit good stewardship of the County's resources. The successful candidate must be dedicated to public service and have the highest level of ethical values. The Board desires a compassionate, confident manager who motivates and mentors staff and emphasizes a culture of providing excellent customer service, transparency, and innovation to ensure the county's long-term success and vitality.

The County Manager must have thorough knowledge of methods, procedures, and policies of county government operations as it pertains to the performance of the essential functions of this position. The candidate must possess thorough knowledge of modern public administration management as they lead and manage multiple departments, programs, and services, with the ability to formulate proposals and initiatives that enhance the operation of county government.

QUALIFICATIONS

Requirements include a bachelor's degree in business administration, public administration or closely related field supplemented by at least five to ten (5-10) years of local government experience in managing multiple programs or departments, staff, and budgets; or an equivalent combination of education, training, and experience. Preferred qualifications include a master's degree in business administration or public administration or an ICMA Credentialed Manager Certification and local government experience in North Carolina.

COMPENSATION

Starting salary will be competitive, and negotiable based upon the qualifications and experience of the selected candidate. The County has a comprehensive benefits package including health and life insurance, accrued sick and vacation leave. The County also contracts with an independent third-party vendor to provide an Employee Wellness Clinic to help meet employee's medical needs. The Clinic is free to full-time employees.

TO APPLY

If you are interested in this outstanding opportunity, please email your resume and cover letter to amy.cannon@ncacc.org. Upon receipt of your cover letter and resume, an application will be immediately sent to you. Submission of the completed application will move you to the next phase of the recruitment process.

Review of applications and resumes will take place on May 16; position is open until filled.

Questions regarding this recruitment may be directed to:

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